P150

G. R. S. IX-5]

G. M.

Previous references.

File No. 220 – 12.

G. M 236-07 Secs 1,36. 1912-13.
B 9 Aug 1908

Serial Nos. 1 to 26.

(G. M.)

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1 to 26.

Part B for Nov: 1914.

SUBJECT.

Reduction of the menial Establishments of Government Offices.

Received with out final Orders.

W D 1250—GPB—30,000 28-1-19

G.R.S. 11] 1912 . 3

GENERAL AND REVENUE SECRETARIAT.

(Gen Misc)

NOTES.

G.R. File No. 220-12

FILE HEADING.

Reduction of the menial establishments of Sub-offices.

From

The Financial Branch, G.R.S.

Office Memo. No. FI-3339-43 / G-7-6812-2 Dated 10 Dec. 1912 Received 10 Dec. 1912

Diary No. 3028	Enclos. 1	Spare Copies. –	Serial No. 1.

BRIEF ABSTRACT OF LETTER.

Forwards the proposals of the Retrenchment Committee regarding the further reduction of the menial ests. of Sub-offices by doing away with the practice of giving home orderlies to Sub-offices as far as possible. &c.

NOTES AND ORDERS.

2 & T

The reductions ordered in Govt. Proc. Nos. G.7453-4 & G.6620-45 dated the 19th. & 13th. May 1908 were confined to the menial ests. of only Headquarters Offices. In the present memorandum the Retrenchment Committee propose the reduction of the menial ests. of

NOTES—First Sheet.

GPB—30,000—12-8-11

Serial No.

certain subordinate offices and a further reduction of the ests. of the Headquarters offices also. To effect this object they suggest that the home addresses of officers be withdrawn as far as possible, on the ground that peons detailed for such duty do not attend office at all generally and that they are often employed on work which cannot strictly be regarded as public service.

2. So far as headquarter offices are concerned, the question of giving home-addresses to officers appears to have been considered by the Committee when they made their recommendations on the previous occasion also; but they did not then suggest a wholesale reduction of home-addresses as they have done now. Now they would make an exception only in the case of high functionaries of State, ~~who should be allowed to enjoy the privilege~~ and in the case of other officers they are of opinion that the Head of the Office concerned may permit his subordinate officers to depute

P.T.O.

× H. H

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

G. R. S. 12]

General and Revenue Secretariat. | G-M File No. 2 20 of 1912-13

3028 | Serial No.

to depute the peons attending on them in the office, for work at their residences without prejudice to their work required of them in such peons in the office, and suggest that peons so deputed may get a small addition to their income from the offices. But as regards this last suggestion, it is doubtful whether such payments would be quite regular and might be countenanced.

3. With regard to subordinate offices the menial ests. of which have not been affected by the G.O. of 13.5.1908, it is a matter for orders whether the Heads of Depts. concerned may not be consulted as to whether the reductions proposed by the Committee are feasible. It is doubtful if a sharp distinction can be made between office orderlies & housecooks, in the case of executive offices.

R. 114
11-12-12.

VS

4. Whatever may be said in regard to the establishment of menials in the offices of the Heads of Depts, and other administrative Offices, there is no doubt that a fair amount of latitude is necessary in the case of

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

General and Revenue Secretariat.

G.R. File No. 220 of 1912-13

Serial No.

3028

executive Officers of all departments, who are also always expected to do a large amount of touring. Occasions frequently arise in the course of their duties when the services of all the men at their command are fully utilized and the need for more men is often felt. Then also, a sharp distinction can not be made between Office and home orderlies in the case of these executive Officers. Any reduction in the menial establishment of such Officers as proposed by the Committee is likely to lead to serious inconvenience and to materially prejudice public interests.

5. It seems very necessary before taking any action on the lines proposed to consult the Heads of Depts and Distt Officers of all Depts on the proposals, of the details of which they must be informed.

Secretary

18/8/13.

Dewan.

5. Action may be taken as suggested in para 5.

20/3

5.4.13

2016
22.3.13

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

G. R. S. 12]

General and Rev Secretariat

G.M. File No. 220 of 1912-13

Serial No.	
	7- Draft Subd H. 11/4 Secretary 8/4/13. 8/4/13 Appd 9.4 I shd like two free copies h (w draft & me) 8/4
5028	
(1)	2. To Govt Secy, Mily. Secy., Ch. Comdt., Supdt. Govt Stationy, Supdt. Govt Press, Mycologist & Entomologist, Dir of Agr., Chief Observer i/c Met Dept, Sanyr Comr, Stamp Comr, Excise Comr, Rev. Comr, Conservr of Fts, Mugrai Supdt, I.G. of Edn., I.G. Police, I.G. Regn., Regr., Chief Court & Comptroller, Rs. G. 6884-902 of 3.5.13 — Forwards for opinion an extract from the above
	3. From the Supdt Govt Press, Rs. 1562 of 6.5.13 — States that the menial estabt of the Govt Press does not allow of the proposed reduction.
	4. From the Supdt, Govt Stationy, Rs. 753 of 8.5.13 — States that it is not possible to effect the reduction proposed in Sl. 2
	5 From the Dir. of Agriculture, Rs. 2258 of 7.5.13 — Suggests that the consideration of the above proposal be deferred pending orders on the re-organisation of this Dept now before Govt & adds that the menial estabt of his office

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

G. R. S. 12]

General and Revenue Secretariat.

G. M File No. 220 of 1912-13

Serial No.	
	needs strengthening & cannot be reduced & that if an adequate staff of peons is not provided more Fieldmen at much higher pay will have to be employed.
6.	From the Ch. Observer in Ch; met Dept. No 4328 of 7.5.13 — States that any reduction in the no. of peons of the Observatory will cause much inconvenience.
7.	Letter No 4821 of 30.5.13 from the Surv. Gen. States that he does not consider any reduction in the menial establt of this Dept. feasible.
8	Letter No. 5040 d. 4-6-13 from the Chief Commandant. States that the menial estt. of his Office is too small already & no further reduction is possible.
9.	From the Military Secy to H.H. the Maharaja - No. 3391 d. 4.6.1913. States that the proposed retrenchment of the menial estt of the Office of the Supdt. of the Armed Police Dept. may be made, tho' the Supdt. asks for it to be allowed to be retained at its present strength.
10	From the Registrar of the Chief Court - No. 4190/320 d. 9-6-1913 - States that the retrenchment is

NOTE—Contn. sheet.

GPE—65,000—17-C-12.

General and Revenue Secretariat.

File No. 220 of 1912-13

Serial No.

is not feasible & cannot be made without great inconvenience.

11. From the Comptroller No. 8550-R-490 dt. 15.6.1913.

7142

Forwards a statement showing how the financial est. of this office is employed & states the retrenchment proposed has already been in a way given effect to.

10 Draft reminder to the Heads of Depts. from whom replies have not yet been received is submitted for approval.

14/7/13. 11 Issue

Issued no 409-180/16.7.13. 12.7.13

12 From the Director of Agriculture No. 2133 dt.

States that the post of Mycologist & Entomologist having been absorbed in that of Director of Agriculture he has given a single reply in St. 5 to the circular addressed to him separately.

13 From the Insp.-Genl. of Edn. No. 9263 dt. 17.7.1913.

States that it is not possible to effect any reduction in the financial est. of his

NOTE—Contn. sheet.

GPE—65,000—17-C-12.

8

General and Revenue Secretariat.

G.-M.- File No. 220 of 1912-13

Serial No.	
14.	From the State Geologist- No. 413 dt. 5-8-13. States that the number of men on the existing menial establishment of his office is the very minimum & that he cannot therefore agree to its reduction
15.	From the Nurserymen Supdt- No. 600 dt. 26-8-13. States that any reduction of the menial establishment of his office will seriously hamper Govt work- 12 Draft reminder to the 6 officers whose replies have not yet been received is submitted for approval- M. 18-9-13. BR
	Secretary's dt. 23.9.13 — 13 issued 19/9
16.	From the Conservator of Forests No 4890 dt 12th Nov 1913. With reference to S.R.- states that it is not possible to reduce the menial establishment of his office but that the supernumerary menial of his office should be permanently retained. The replies from the remaining 5 offrs may be awaited. Reminders have been issued on 14.11.13. 4/12/13 BR — 5 — 5/12/13.

NOTE—Contn. sheet.

GPB—6,000—7-6-12.

5850

9

G. R. S. 12]

General and Revenue Secretariat.

G.M. File No. 220 of 1913-14.

Serial No.	
17	From the Court of Stamps in Mysore No. 4338/13-2-14. States that no further reduction is possible as the number of Peons employed in his Dept. is already small. 16 Draft reminder to the four officers from whom reports are still due is submitted for approval. H. 20/2/14 17 Issued [illegible]
	Reply received since from the D.G. of Registration
18	From the D.G. of Registration No. 1688/17-2-14 States that the Peon establishment of the Registration is not capable of any reduction.
	18 Reminders sent to the Collr., the Excise Comr. & the D.G. of Police vide No. E.6886-6 dt. 27.2.14

NOTE—Contn. sheet.

GPB—6,000—7-6-12.

General and Revenue Secretariat.

G.M -File No. 220 of 1912-13.

Serial No.

Dewan's orders @ 12-2-1914 in C-Sr. File No. 15-13 relating to the Memorial Estt. of the Extra Member of Council :—

1. "Every endeavour should be made to deal finally with the proposals of the Retrenchment Committee at a very early date." (Into) Sr. V.

general question of retrenchment that can possibly be effected in the memorial estbts. of H.S. & R. offices.

2. Secy's note @ 20-2-1914

"The proposals of the Retrenchment Committee referred to by the Dewan should be taken up at once separately"

(Into) YK-R.S.

21.

Forwarded to Sr. V for favour of necessary action.

S.Sry
26/2/1914. 26/2

Sr.
26/2

22. The opinions of the officers concerned were called for regarding the proposals of the Retrenchment Committee. All the Hdrs except the Rev. Comr, the I.G. of Police & the Excise Comr, have sent their replies. ~~Several~~ These three officers have been reminded several times; the last reminder to them was issued today.

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G. R. S. 12]

General and Revenue Secretariat.

GM File No. 220 of 1912.13

Serial No.

Pending receipt of their replies the file will, if approved, be sent to the Cash Section for noting on the proposals so far as they affect the Executive Secrett.

27/12/14

27/12

The statement relating to the Executive Secrett. is

Awaiting for action on letter and the [illegible] to be [illegible]

19

From the Conservator of Forests No. 9045 of 28th

Requests that the Complainant may be instructed to admit the charges on account of the Supernumerary post of his office pending orders on his recommendation to retain this Supernumerary appointment permanently.

2. Under the order of 1908 there is a Supernumerary on the Menial establishment of the Conservator's office and the Conservator has proposed to treat him as permanent. While the Retrenchment Committee suggested a further reduction of this estt. by three pending orders on the proposals of the Retrenchment Committee as a whole instructions may perhaps be issued

7/3/14

J

NOTE—Contn. sheet.

GPE—65,000—17-C-12.

G. R. S. 12]

General and Revenue Secretariat. | File No. | of 191

Serial No.

to the Comptroller to ~~direct~~ pass the pay of the present supernumerary - A draft is accordingly submitted -

P.S. 7/3/14 (Secy)

7.3.14

12/3

Issued 13.3.14

21 From the Excise Commr - No. 7266/G. 6-3-14.

States that being new to the Dept he has not had sufficient time to form an opinion regarding the proposed retrenchment of the menial establishment of the Dept & that, if required, he will furnish ~~the~~ his opinion on the matter 6 months hence.

25 Replies from the Collr. & Commr & the Govt. Collies are still due -

P.S. 12.3.14. Reminds.

14.3.14

26

Draft Govt is submitted -

P. 16/8/14 Govt Issued 20.8.14

NOTE—Contn. sheet.

GPB—60,000—7-11-13 Printed at the Govt Press, Madras. 600

8.

7024

G. R. S. 12]

General and Revenue Secretariat.	G. M. - File No. 220 of 191 3-14

Serial No.	
22	From the Revenue Commr No. 11902 dt. 23-3-14. Communicates the opinions of the Dy. Comrs of Dists. except Hassan Hissar regarding the proposed retrenchment of their menial ests.
23	From the Dy-Supt Police. No. 3950/440 dt. 26-3-14 States that it is not possible to effect any retrenchment in the menial estt of his Office.
	24 The file on the above subject has been sent to the Cash Section for submission to the Secy. The case will be worked up & submitted after the main file is received back.
	31-3-14 30

NOTE—Contn. sheet.

GPB—60,000—7-11 -13

G.R.S. 13] 64883

14

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Offg. Secy's order of 22.4.13 in G.R. file 220–13, so far as relating to the Retrenchment of G—R.S. medical Establ. :—

31. "A copy of the Report of the R. Committee dealing with the G.R.S. medical staff should be put up with this file and the linked file sent to Br. V for such further action as may be necessary. To be dealt with as an early case".

(Intd) D.Dr.R.

32. The linked file above referred to is returned to Br. V

D.Dr. 23/4/14. 23/4/14

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GPB.—20,000 - 23-12-13

[G. R. S. 12]

General and Revenue Secretariat. | G.M. File No. 220 of 191 2-13

Serial No.

33 The Retrenchment Committee have proposed a reduction of the menial ests of the several Depts. by 382 men, which, if effected, will lead to a saving of Rs 28,608 per annum.

34 The opinions of all the officers concerned, except the Rev. Comr, the Excise Comr & the Dy. Comrs of Mysore & Hassan Dists, have been received and the proposals affecting the Gen. & Rev. Secrt are still under consideration.

35 The Dy. Comr of the Shimoga Dt. says that he can dispense with one, or possibly two, of his peons, if he is given a bicycle orderly instead. The Mily. Secy. considers that the proposal of the Committee to reduce the strength of the menial est. of the Armd. Medical Dept by two may take effect, though the Supt. of that Dept. himself is not agreeable to the reduction. The Asstt Dar of Tarikere is reported to suggest a reduction of his menial estt. by two men, but the Dy. Comr of the Kadur Dt. does not officially recommend

36 With the exception of the qualified assent expressed in the three cases referred to in the preceding paragraph

NOTE—Contn. sheet.

GPB—60,000—7-11-13

General and Revenue Secretariat.

G.H. File No. 220 of 191 13

Serial No.

The opinions that have been so far received are unanimous that a curtailment of the present strength of the medical ests of the several Depts ~~is will lead to~~ will result in inefficiency and delay of Govt. work.

3) The Dy. Comr. of the Bangalore Dt. states that if the proposed retrenchments should be effected, the pay of the men should be increased so that a better & more intelligent class of servants can be entertained.

3) The Committee deprecate the system of fixing home-duties to officers ~~to offices~~ and, in order to obviate the inconvenience likely to result from a ~~suffer~~ sudden withdrawal of the privilege, suggest an experiment in para 3 of their memorandum. With regard to this objection it is represented, particularly by the Dy. Comrs of Dts, that it is not practicable to do away with home-duties ~~where~~ in the case of officers whose duties are not ~~performed~~ confined to fixed hours at office. The ~~experiment~~ Contemplated suggested by the Committee does not seem to be generally acceptable to the

Z

NOTE—Contn. sheet.

GPB—60,000—7-11-13

Serial No.

7024

1

Such officers and it appears also to be open to objection on principle.

2. The Conservator of Forests, like others, does not agree to the reduction proposed, and he requests on the other hand that the present supernumerary post of his office may be brought on the permanent estt. of his office. The Comptroller has been temporarily authorized to pass the pay claimed on behalf of this supernumerary and orders are necessary on the proposal for the permanent retention of the individual

J

Hd. Asst. 28-4-14.

3. It may be taken that the Government opinion is against retrenchment on the numbers of peons & subordinates.

Dy Secy

Secy

4. The file is not complete yet. Some [illegible] remarks should get the replies from the two dy. Comrs. Also please prepare a statement showing the relative strength of the menial establishment for each department both in Mysore and in British India of which Madras & Bombay only may be taken into account. Such other particulars as may be necessary may also be shown in the statement.

Dy Secy 2/5

Dy Secy 2/5

NOTE—Contn. sheet.

GPB—50,000—7-11-13

G. R. S. 12]

7024

General and Revenue Secretariat. | G.-M. File No. 220 of 1912-13

Serial No.

1 Draft reminder to the Rev. Comr. is submd for approval

2 The statement required will be prepared after the above reminder is issued.

M. 2/5/14. Issued vide No. G-9443 dt. 16.5.14.

3 As no reply has yet been received, draft reminr to the Rev. Comr. is subd for approval.

M. 30-5-14

4 Another draft reminder is subd, as the Rev. Comr has not yet sent any reply in the matter.

5 2/6.

D.O. Reminr is sent No G. 10870 dated 30.6.14

5 No reply has yet been received from the Rev. Comr another draft D.O. reminr is therefore submitted.

6 15/7

D.O. Reminr is sent No G. 544 of 1807.14.

(The draft is enclosed)

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G. R. S. 12]

l and Revenue
pretariat.

3c95 1234

E 11 File No. 22a of 191 2.15

Serial No.	
25	From the ~~Dy. C~~ Rev. Comr — No. 3249 D. 12-9-14 Furnishes the information called for in ~~M~~ U. 22 & States that the Dy. Comr. of Hassan has not submitted his report tho' several reminders were sent to him Draft reminders to the Dy. Comr of Hassan & the Excise Comr who ~~Opinions~~ have not yet furnished their opinions are put up for approval. M. Issue 22/9/14 Issue Mss 23/9 As the opinions called for from the D.C. Hassan & the Excise Comr have not yet been received, two draft reminders are subd. M. Issue 9/11 WR 10/11/14
26	From The Excise Commissioner no. 3569 D 19.11.14 States that the menial establt of his Deptt cannot stand any further reduction. The opinion of the Dy. Comr of Hassan may be awaited M. Issue 24.11.14 Please issue another reminder. Mss 25/11

NOTE—Contn. sheet.

GPB—60,000—7-11 -13

Attended to

24/3/14.

25/3

Can we not return the file now to 220-12-13 for [illegible] please.

28/3

Let this remain

28/3

G. R. S. 12]

General and Revenue Secretariat.

G. M. File No. 220 of 1912-13

Serial No.

1 Dewan's orders of 12. 2. 1914 on G. M. File no. 15 of 1913-14, relating to the menial estt. of the Extraordinary Member of Council :—

"Every endeavour should be made to deal finally with the proposals of the Retrenchment Committee at a very early date"

(Intd) M. V.

2 Secretary's note, dated 20. 2. 1914

"The proposals of the Retrenchment Committee referred to by the Dewan should be taken up at once separately"

(Intd.) Y. R. S

NOTE—Contn. sheet.

G P B—60,000—7-11-13

G. R. S. 12]

General and Revenue Secretariat. | G.R. File No. 220 of 1912-13

Serial No.

W.R. no 505-13

3 Extracts of the office notes of Bx: V in G.R. no. 220 of 1912-13:

"The opinions of the officers concerned were called for regarding the proposals of the Retrenchment Committee. All the Officers except the Revenue Comm^r, the I.G. of Police & the Excise Comm^r have sent their replies. These 3 officers have been reminded several times; the last reminder to them was issued today. Pending receipt of their replies, the file will, if approved, be sent to the Cash Section for noting the proposals, so far as they affect the Gen: & Rev: Secretariat.

Asst: Secy's order.

(Illegible) "Yes"

(Initd) T.d.
26/2/14.

4 The main file has been taken back by Bx. V for working up the question relating to the retrenchment of menials in the other 20 G.R. Nos.

5 From the memo^x put up herewith it will be kindly observed that further reduction in the menial est. of the G.R.P.

^x Flag X

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G. R. S. 12]

Pwl 505

General and Revenue Secretariat.

G. Genl File No. 220 of 1913

Serial No.

is not feasible, as contemplated by the Retrenchment Committee

Submd.

S. Ow 9/3/1914 MM 10/3/14

Bhaiasamanjas 12.3.14

Dy Secy).

6 If the scale of menials allowed to officers of Govt cannot be cut down, I am certain that the ordinary office known does not allow retrenchment unless the hours among them are changed to their disadvantage. In any case, the savings would be small compared with the labour involved in effecting retrenchments and the effect any retrenchment would have on the menial staff as a whole.

Dhunjibhai 16/3

Secy) 7 Please see the main file

Ow 19/3

8 The main file* called for by the 19/3 Secy - is submd herewith

S. Ow 22/3/13 MM 23/3 Secy).

Bhaiasamanjas 23.3.14

9 In the printed list put up shows the usual scale. I shall like to see the note recorded under which each officer, Branch Secretary etc has the actual number of menials now entitled to employ under these

Put up to Secy 21/3/14 MM 21/3

* (enclosing with 52.21)

NOTE—Contn. sheet.

GPB—60,000—7-11-13

2 21/3 M

G. R. S. 12]

General and Revenue Secretariat. | G.R. File No. 220 of 1913-15

Serial No.

Sanctioned & actual

10. A list showing the distribution of the menial strength is put up.

Submd.

17.4.14

Bhanumanayan
17.4.14

Dy Secy)
Secy)

Dunn
17/4

11 A copy of the Report of the R. Committee dealing with the G. R. S. menial staff should be put up with this file and the linked file sent to Br V. for such further action as may be necessary.

12 To be dealt with on an early case.

Dunn
22/4

13 The linked file has been returned to Br V.

14 To Typg. section for kindly preparing a copy of the paper flagged 'A'

(flagged 'A')

S.Br. 23/4. 23/4

22/4.

15 The file is resubmd. with a copy of the Report referred to in para 11.

S.Br. 30/4. 4/5/14

Bhanumanayan
2.5.14

Dy Secy)
Secy)

2/5

I have since seen the general file & asked for certain information necessary for the disposal of this case as well. Br V may deal with this along with the general file

Dunn
4/5

4/5

4/5

NOTE—Contn. sheet.

GPB—60,000—7-11 -13

Reduction of Menial Establishment ordered in 1908 and the extent to which the reduction ordered has been effected.	Further reductions proposed (25 % all round) and particulars of establishment that will remain after the proposed reduction, except in Taluk Offices.
(3)	(4)
The Menial establishment of this Office which consisted of 299 men was ordered to be reduced by 67 at a saving of Rs. 569, per mensem and 8 men were transferred from the Secretariat establishment to that of the Government Houses. The revised Secretariat establishment fixed was :- 26 Mutchies, book-binders, dufterbunds and harikars, 4 4 Jamadars @ 25,20,& 2 on 18 3 Chobdars, 15 each 7 Daffadars, 12 each 18 I class Dalayets 10 each 20 II class Dalayets 9 each 38 Peons 8 each 163 Peons 7 each 8 Masalchies 2 on 8, 6 on 7 12 Lascars,1 on 10,2 on 9, 8 on 8, 1 on 7 9 Sweepers 1 on 8, 8 on 7 8 Scavengers 1 on 8, 7 on 7 7 Bicycle Orderlies 3 on 12, 3 on 10 & 1 on 8 1 Carpenter --- 224 at a cost of Rs. 2,047 per mensem The establishment fixed for the Muzrai Branch when the separate Muzrai Secretariat was abolished was 1 Mutchi 10 1 Peon 8 1 Lascar 7 - 3 on 25 ilitary Branch 3 servants 3 ... ... 21 The total establishment hould thus be :- General - 26 Mutchies, Book- 224 binders, &c 197 Peons, lascars &c 1 Carpenter 224 2,047 uz: 1 Mutchi 3 2 Servants 25 lly 3 Peons 21 3 --- 230 in all at Rs. 2,093 per mensem resent Establishment is 255 on Rs. 2,302 nus 25 men are supernumerary.	Further reduction proposed 25% of 197 orderlies and other servants of the Secretariat, excluding Military Branch, Mutchies, Dafterbunds and Harikars and carpenters and those servants that are now supernumerary 49 men on Rs. 335, i.e., 8 on 6 = 48 41 on 7 = 287 The remaining establishment will be 27 Mutchies & book-binders 1 Carpenter 153 servants (peons &c) --- 181 for the whole Secretariat as at present constituted in seven Branches and 6 Sections. Vide Col. 2. 74 men will be supernumerary, 25 under the old order of Retrenchment and 49 under the proposed arrangement.

Present Menial Establishment as shown in the Civil Budget Estimates for 1912-13-x	Gazetted Office and Staff
(1)	(2)

15. GENERAL ADMINISTRATION

a. Civil Secretariats (1) General and Revenue Secretariat.

16 Lutchies + Bookbinders
4 Harikars
9 Dafterbunds
29 on Rs 408
1 Carpenter ~~22~~ 12

Orderlies, &c.

1 Jamadar	25	
1 Jamadar	20	
2 Jamadars	18	each
2 Chobdars	15	each
2 Chobdars	12	
1 Daffadar	14	
3 Daffadars	13	
3 Daffadars	12	
2 Daffadars	10	
5 Dalayets	11	
13 Dalayets	10	
21 Dalayets	9	
42 Peons	8	
71 Peons	7	
7 Peons	6	
2 Masalchies	8	
6 Masalchies	7	222 on Rs 1,861
1 Lascar	10	
2 Lascars	9	
8 Lascars	8	
1 Lascar	7	
1 Sweeper	8	
8 Sweepers	7	
1 Sweeper	6	
4 Bicycle Orderlies - - -	12	
2 do do	10	
2 do do	8	
1 Scavenger	8	
7 Scavengers	7	

3 Military Branch 21

255 Men - - Rs 2,302

Dewan

1 Under Secretary with Dew
1 Privato Secretary to do
2 Councillors
2 Personal Assistants to Councillors
1 Secretary, Gen.&Rev. Dept
3 Under Secretaries
3 Assistant Secretaries
1 Registrar

7 Branches
1 Dewan's Office
1 Cash Section
1 Translation Section
1 Fair Copying Section
1 General Records
1 Vernacular Records
having 14 Superintender and Assistant Superintende
122-3 Clerks

F.R.

comps. 8-8
374

Statement of the Sanctioned Scale & Actual distribution of

the Establishment of the Financial & Revenue Secretariat as it

stood on 16 - 4 - 14

	Name	Sanctioned Scale	Actual No now working	Remarks as to excess &c. &c.
	Dewan	2 4	2 4	
2	1st Member of Council	12	12	
3	2nd Member of Council	12	14	2 Excess
4	Fnl & Rev. Secretary	9	13	4 Excess
5	Under Secretary with Dewan	5	6	1 Excess
6	Private Secretary to Dewan	5	5	
7	Under Secretary Br. I	4	4	
8	Assistant Secretary Br. II	4	4	
9	Do. Branch III	4	4	
10	Do. Branch IV	4	4	
11	Under Secretary Br V (Asst. Secretary Mr. N. Rama Rao)	4	4	
		87	91	

Abstract of scale continued

Serial No.	Name	Sanctioned Scale	Actual No. now working	Remarks as to excess &c. &c.
		87	94	
12	Registrar G.R.S.	4	4	
13	Additional officers in G.R.S.	4	-	
14	Branch I	4	4	
15	" II	3	4	1 Excess given as a temporary measure owing to heavy work and as the Branch is located in the 2nd floor
16	Branch III	3	4	1 Excess as a temporary measure to arrange the Records of the Legislative Section
17	Branch IV	4	4	
18	" V	4	4	
19	" VII	3	3	
20	Council Section	2	4	2 Excess
		118	125	

Abstract of Scale continued

Ord. No.	Name	Sanctioning scale	Actual no now working	Remarks as to excess &c. &c.
		118	125	
21	General Records Spl. establishment and Library	11	11	This no is not sufficient Yr.
22	Fair copying Section	2	3	1 excess
23	Vernacular Records	2	3	1 excess
24	General Despatcher	20	14	Short by 6 men much difficulty is being experienced on account of this Shortage in arranging for delivery & when special messengers have to be deputed. Yr.
25	Cash Section	4	4	
26	Stationery & Forms	2	2	
27	Pahara Duty	10	10	
28	Binding Section	3	2	short by 1 man
29	G.R.S. Officers Table	1	1	
30	Press Room	1	1	
31	General Duty	9	9	
		83		

Abstract of Scale continued

No. of	Name	Sanctioned Scale	Actual no now working	Remarks as to increase &c.
		183	185	* Quite insufficient to meet any needs even Waterman on sliding occasions
32	Reserve	25	2 *	
33	Stokers	17	14	Short by 3 men
34	Evans office including one man under Head Quarter Surgeon	9	9	
	add Total	234 ✓ ÷		÷ This is the Sanctioned Scale & this is the figure shown in the printed list
35	Supernumeraries	3		
	Total Scale including 3 Supernumeraries	237	210	

P. T. O.

Abstract of Scale continued

Serial No	Name	Sanctioned scale	Actual number now working	Remarks as to excess &c. &c.
		B. 7. 237	210	
	Pending sanction of the scale men have been provided to the following Officers, Sections &c. as noted against each of them			
	Mr. T. S. Balasundaram Iyer		4	Including 3 Officiating
	Deputy Secretary		9 x	
	Mr. B. Ramasamiah		1	x
	" B. V. Lakshmana Rao		1	✓
	" G. Rudrappa		1	
	Cycle Phara		1	✓
	Telephone Phara		3	
	Daftary Section		1	
	Translation Section		1	
	Dispensary		1	
	Temporary Vacancies lasting for a long period.		4	Consequent on certain men being taken on to the Estt. of the Extraordy Members of Council.
	Total	237	237	

16/4/14

17/4.

Memo.

In April 1905, a reduction of 53 hands was effected in the Menial Establishment of the Gen: and Revenue Secretariat. (Please see G. O. No. G. 126 / G.Sn.-23-05-1, dated the 10th July 1905)

Flag V

2. A further reduction of 67 hands in this Estt. was ordered by Govt. in their Proc. No. G. 7453-4 / G.Sn. 236-07-2, dated the 19th June 1908, which among other things, enjoined that "the reduction decided upon in the number of peons should not be made suddenly,

U

"so as to throw out of employment a number of poor men on small salaries" and that "it should be given effect to gradually."

This direction was closely followed with the result that for the last two or three years only there have been no supernumeraries in the different classes of the menial staff except Harikars.

3. Besides the Branches and Sections mentioned in the Distribution list of menials (which was printed in the year 1913), there

* Flag S

are others which were not in existence then or were not shown therein, and they are :—

(i) The Dasara Section

(ii) " Translation "

located in the 2nd floor

(iii) " Dispensary under the charge of Mr Annappa, for dispensing English Medicines.

(iv) The Native Vaidyasala

" " ground floor in a portion of the Stationery Room.

attached to the G—R.G. maintained by the Office Otakiru, Narasimha

(v) The Telephone Pahara

(vi) " Cycle Pahara

[Note. — For nos. (i), (ii), (iii), (iv) & (vi) named above, 1 man each is attached, and for no(v) — Telephone 3 men, by turns, as attached — so that the total comes to 8 men in all]

4. There has also been an increase in the numbe

and grade of the Secretariat Officers, as shown in the sub-joined statement :—

1905.		1908		1914.	
Gen: & Rev: Secretary ...	1.	Gen: & Rev: Secy. ...	1	Gen: & Rev: Secy.	1
Deputy Secretary ...	1	... ...	...	...	...
... ...	...	....		Secy., Edn. &c. Depts.	1
... ...	...	... ...		Deputy Secy.	1
Under Secy. (on Spl. duty with Dewan)	1	Under Secretaries.	2	Under Secretaries.	2
Asst. Secys.	4	Asst. Secys.	3	Asst. Secys.	3
Pte. Secy. to Dewan.	1	Pte. Secy. to Dewan	1	Pte. Secy. to Dewan	1
Registrar ...	1	Registrar ...	1	Registrar	1
		...		Asst. Commr. attached to D.G.	1
		...		1 Supdt. of the station of an A.C.	1
Total	9		8		12

5. Oriental staff has been attached to the additional officers named in the margin*, with great difficulty and to the detriment of work in the several branches and Sections.

Nos. (iii) & (iv) will have to be given more men, perhaps, later on.

*

	No. of men given
(i) Mr. C. S. Balasundaram-yer	4
(ii) Mr. D. Gn. Narasinga Rao ...	7.
(iii) " B. V. Lakshmana Row ...	1
(iv) " Rudrappa ...	1

~~undesirable~~.

6. Besides, a fresh difficulty confronts the G. R. I. by the present, unavoidable location of a few of the Branches and Sections and also two Officers in the second floor of the Public Offices. As kindly observed by the Comptroller in his letter No. 8550 / R. 490, dated the 15th June 1913, the scattering of the different branches and sections of this Office (also in different blocks and in all the floors, viz., the ground floor, the first floor and the second floor "has caused very considerable addition to the work of the

* This is (kept in the file of Br. V

the menial ~~Staff.~~"

4 The menial establishment attached to each Branch requires strengthening. Branches I, IV & V are, at present, given 3 peons each and II, III & VII only 2 peons each.

Heads of Branches have been frequently complaining that their menial strength is quite inadequate.

5 The addition of one more Councillors' Chamber and the conversion of the Darbar Hall into the "Legislative Council Chamber" have necessitated a greater supervision on the part of the Cashier, and without an additional & suitable staff of menials, it is next to impossible for him to see that the old and

and new Chambers and Offices are kept tidy and properly looked after.

9 It is respectfully submitted therefore that the menial est. of the Gen: & Rev: Secretariat ~~is~~ very badly requires strengthening, instead of being reduced, as suggested by the Retrenchment Committee.* 9/3/1914. 10/3

A Statement showing the distribution of the men is also appended hereto.

12/3.

* Flag Y.

Sanctioned distribution list of the menial establishment of the General and Revenue Secretariat.

No.	Head of distribution	Total number of men under each	Mutchis and Book Binders	Harikars	Daftarbands	Jamadars	Chobdars	Daffedars	1st class Dalayets	2nd class Dalayets	Peons	Mashalchis	Watermen	Lascars	Sweepers	Scavengers	Bicycle Orderlies	Carpenter	Total number of men under each
1	Dewan	24	1	2	...	2	2	2	2	2	5	2	...	...	2	2	...	...	24
2	First Councillor	12	1	...	...	1	...	1	1	1	5	1	...	...	1	...	...	...	12
3	Second Councillor	12	1	...	...	1	...	1	1	1	5	1	...	...	1	...	...	...	12
4	General and Revenue Secretary...	9	...	...	...	...	1	1	2	2	3	...	...	...	...	...	...	...	9
5	Under Secretary with Dewan ...	5	...	...	...	...	...	...	1	1	3	...	...	...	...	...	...	...	5
6	Private Secretary to Dewan ...	5	...	...	...	...	...	...	1	1	3	...	.	...	...	...	...	...	5
7	Under-Secretary, Branch I ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
8	Assistant Secretary, Branch II ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
9	Do III ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
10	Do IV ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
11	Under-Secretary V ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
12	Registrar, G. R. S.	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
13	Additional officers in G. R. S. ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
14	Branch I	4	1	...	...	...	...	...	...	...	3	...	...	...	...	...	...	...	4
15	Do II	3	1	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	3
16	Do III	3	1	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	3
17	Do IV	4	1	...	...	...	...	...	...	...	3	...	...	...	...	...	...	...	4
18	Do V	4	1	...	...	...	...	...	...	...	3	...	...	...	...	...	...	...	4

Distribution list — 10:

P. 7. 6

Sanctioned distribution list of the menial establishment of the General and Revenue Secretariat—*concld.*

No.	Head of distribution	Total number of men under each	Matchis and Bock Binders	Harikars	Daftarbands	Jamadars	Chobdars	Deffedars	1st class Dalayets	2nd class Dalayets	Peons	Mashalchis	Watermen	Lascars	Sweepers	Scavengers	Bicycle Orderlies	Carpenter	Total number of men under each
19	Branch VII	3	1	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	3
20	Council Section	2	...	...	...	...	...	...	...	...	1	...	..	...	...	...	1	...	2
21	General Records, Special Establishment and Library.	11	1	...	5	...	...	...	...	1	4	..	...	...	...	...	...	...	11
22	Fair copying Section ...	2	...	...	1	...	...	.	...	...	1	...	...	...	...	...	...	...	2
23	Vernacular Records ...	2	...	...	1	...	...	...	...	...	1	...	...	...	...	...	...	...	2
24	General Despatcher ...	20	...	...	...	...	...	...	...	1	16	...	...	...	...	...	3	...	20
25	Cash Section	4	...	...	1	...	...	...	...	1	2	...	...	...	...	...	...	...	4
26	Stationery and forms ...	2	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...	2
27	Pahara duty	10	...	...	...	...	...	...	...	...	10	...	..	...	...	...	...	...	10
28	Binding Section	3	3	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	3
29	Secretariat officers' tables ...	1	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
30	Press room	1	...	...	1	...	..	...	...	...	...	...	...	...	...	...	...	...	1
31	Office General duty	9	...	...	...	...	...	...	...	...	...	2	...	...	3	4	...	...	9
32	Reserve	25	1	...	...	...	...	2	2	2	10	2	2	..	2	2	...	...	25
33	Stores	17	...	...	...	...	...	...	...	...	4	...	...	12	...	...	...	1	17
34	Dewan's office including one man under the Headquarter Surgeon.	9	1	...	...	...	...	...	...	1	4	...	...	...	...	...	3	...	9
	Total ...	234	16	2	9	4	3	7	18	21	107 + 2 Watermen	8	Shown under peons	12	9	8	7	1	234

(11)

The distribution of these men is shown in the [illegible]

35	Dasara Section	1	✓
36	Translation "	1	✓
37	Dispensary	1	✓
38	Office Hakim	0	
39	Telephone Pahara	3	✓
40	Cycle Pahara	1	✓
41	Secy. Depts. of Edn. & Agri.	4	✓
42	Dy. Secy. to Govt.	7	✓
43	Sweepers & Scavengers	11	✓
44	Water-men	2	✓
45	Mashalchies	2	✓
	Total	33	

So that the actual reserve is only 9 which is far from adequate to meet emergencies.

12/3

12/3

1908-09

GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

GENERAL (MISCELLANEOUS)

PROCEEDINGS

Dated 23rd April 1909

No. G. 6053
G. M. 26-08-9

According sanction to the increase of the sanctioned scale of the menial establishment attached to the General and Revenue Secretariat by the number of menials required for the additional Assistant Secretary sanctioned in Government Order No. G. 2910—G. M. 175-08-1, dated 12th November 1908.

GPB—4-5-09—250

General (Miscellaneous), dated 23rd April 1909.

Statement showing the present and the reduced scale of the menial establishment of the General and Revenue Secretariat—*concld.*

Old scale					Reduced scale					Remarks
No.	Details			Total cost of each class	No.	Details			Total cost of each class	
	No.	Rate	Amount			No.	Rate	Amount		
WATERMEN.										
2	1	8	Rs. 8	Rs.					Rs.	
	1	7	7	15	Included under peons					
MASALCHIS.										
11	1	9	9		8	2	8	16		
	2	8	16		...	6	7	42		
	6	7	42		...	...	...	...		
Councillors' Estt...	2	6	12	79	...	...	..	...	58	
LASCARS.										
14	1	10	10		12	1	10	10		
	2	9	18		...	2	9	18		
	8	8	64		...	8	8	64		
	1	7	7		...	1	7	7		
Councillors' Estt...	2	6	12	111	...	...	...	...	99	
SWEEPERS.										
12	1	8	8		9	1	8	8		
	9	7	63		....	8	7	56		
Councillors' Estt...	2	6	12	83	...	...	...	...	64	
SCAVENGERS.										
9	1	8	8		8	1	8	8		
	5	7	35		...	7	7	49		
	3	6	18		...	...	...	...		
				61					57	
BICYCLE ORDERLIES.										
8	4	12	48		7	3	12	36		
	2	10	20		...	3	10	30		
	2	8	16		...	1	8	8		
				84					74	
CARPENTER.										
1	1	12	12	12	1	1	12	12	12	
MALEES.										
2	2	7	14	14	To be provided under Govt. House budget					
Total...299	...	...	...	2,644	~~224~ 228	...	...	...	2,078	
Add Rs. 32, being the amount reserved for giving allowances to deserving menials of the Councillors' establishments ...				32	To be abolished					
Grand Total ...				2,676	...	...	...	...	2,078	
Deduct the cost of 8 hands transferred to Government House Establishment ...				60	With a net saving of Rs. 538 per mensem.					
				2,616						

Proceedings of the Government of His Highness the Maharaja of Mysore,

APPENDIX

Statement showing the present and the reduced scale of the menial establishment of the General and Revenue Secretariat.

	Old scale					Reduced scale					
	Details			Total cost of each class		Details			Total cost of each class	Remarks
No.	No.	Rate	Amount		No.	No.	Rate	Amount		
			Rs.	Rs.					Rs.	
MUTCHIS AND BOOK-BINDERS.										
11	1	20+10	30		15*	2	20	40		* Brahmin peon to work as a watchman also.
	2	18	36			2	18	36		
	4	16	64			3	16	48		
	2	14	28			3	14	42		
	3	12	36			3	12	36		
Councillors' Estt....	2	10	20	214		2	10	20	222	
HARIKARS.										
4	1	25	25		2	1	25	25		
	1	18	18			1	18	18		
	2	15	30	73					43	
DAFTARBANDS.										
9	1	15	15		9	1	15	15		
	4	14	56			2	14	28		
	2	12	24			2	12	24		
	...	...	...			2	10	20		
	2	10	20	115		2	8	16	103	
JAMADARS.										
5	1	25	25		4	1	25	25		
	1	20	20			1	20	20		
	1	18	18			2	18	36		
	2	15	30	93		...	...	...	81	
Councillors' Estt....										
CHOBDARS.										
4	2	15	30		3	3	15	45		
	2	12	24	54		...	...	...	45	
Councillors' Estt....										
DAFADARS.										
9	1	14	14		7	7	12	84		
	3	13	39		...	...	...	...		
	3	12	36		...	...	...	...		
	2	10	20	109	...	...	...	...	84	
Councillors' Estt....										
DALAYETS.										
FIRST CLASS									FIRST CLASS	
7	7	11	77		18	18	10	180		
SECOND CLASS										
13	13	10	130	207		...	...	...	180	
THIRD CLASS									SECOND CLASS	
23	19	9	171		21	21	9	189		
	4	9	36	207		...	...	...	189	
Councillors' Estt....										
FIRST CLASS PEONS.										
57	57	8	456	456	39	38	8	304		* Brahmin peon to work as a watchman also.
	...	...			+ 1	1*	8	8	302	
					Ref. Bra. VII					
SECOND CLASS PEONS.										
95	81	7	567		65	64	7	448		+ Ditto
	6	7	42		+ 1	...	...	...		
	8	6	48	657	Ref. Bra. VII	1+	7	7	455	
Councillors' Estt....										

= 66.

1907-08

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

GENERAL (MISCELLANEOUS)

PROCEEDINGS

Dated 19th June 1908

No. G. 7453-4 / G. M. 236-07-2

Passing orders regarding the reduction of the menial establishment of the General and Revenue Secretariat.

GPB—29-6-08—200

Proceedings of the Government of His Highness the Maharaja of Mysore.

READ—

Memorandum submitted by the Committee appointed in Government Order No. G. 5442-3 —G. M. 53-05-36, dated the 7th May 1906, to consider and report on the possibilities of retrenchment in the menial establishment of the General and Revenue Secretariat.

No. G. 7453-4—G. M. 236-07-2, DATED BANGALORE, 19TH JUNE 1908.

ORDER THEREON.—The Committee have proposed a reduction of 58 hands in the existing menial establishment consisting of 299 hands excluding the Shroff, thereby fixing the scale at a total of 241 hands with a monthly cost of Rs. 2,227, against Rs. 2,676, thus securing a saving of Rs. 449 per mensem, and have recommended that any reduction decided upon in the number of peons should not be made suddenly so as to throw out of employment a number of poor men on small salaries but that it should be given effect to gradually by arranging that as long as the number of places in any class is in excess of the prescribed reduced scale, no vacancies shall be filled in such class or promotions made thereto.

2. While agreeing in the conclusions arrived at by the Committee, Government consider that a further reduction of nine more men can be made without prejudice to actual requirements or efficiency of the menial establishment and that the services of eight members borne on the Secretariat Establishment but attached to the marginlly noted Government Houses may properly be transferred to the Government House Establishment.

(1) For Guests' Quarters, Bangalore, 3 peons—(9), (8), (7)
(2) For Guests' Quarters, Mysore, 3 peons—1 (8), 2 (7)
(3) For Sir Seshadri Iyer's Bangalow at Mysore, 2 Malis—2 (7).

3. Government are pleased to convey their sanction to the reduction of 67 hands from the existing menial establishment and to the transfer of 8 more hands at a monthly cost of Rs. 60, as detailed above, to the Government House Establishment, these men continuing as heretofore to be under the control of the General and Revenue Secretary. Government approve of the Committee's recommendations as to the gradual manner in which effect should be given to the reduction so as not to cause hardship to men already in service either permanently or acting from more than one year prior to the date of this order, but they trust that endeavours will be made to bring the reduced scale into force by retiring old and inefficient men as soon as possible and by absorbing vacancies which may occur hereafter. A statement showing the present and the reduced scale as now sanctioned is appended to this order.

4. As regards the system of giving allowances to deserving menials of Councillors' Establishments out of a monthly grant of Rs. 16 placed at the disposal of each of the Councillors, the Committee admit the force of the Comptroller's objection and recommend that it may be abolished when the present recipients cease to draw it. This recommendation of the Committee is also sanctioned.

5. The net result of the foregoing reductions when fully effected will be a saving of Rs. 569 per mensem.

K. S. CHANDRASEKHARA AIYAR,
Secy. to Govt., Gen. & Rev. Depts.

To—The Comptroller, Mysore Government.
The Military Assistant to Government.

Exd.—C. S.

Proceedings of the Government of His Highness the Maharaja of Mysore,

APPENDIX

Statement showing the present and the reduced scale of the menial establishment of the General and Revenue Secretariat.

Old Scale					Reduced Scale					
No.	Details			Total cost of each class	No.	Details			Total cost of each class	Remarks
	No.	Rate	Amount			No.	Rate	Amount		
MUTCHIS AND BOOK-BINDERS										
			Rs.	Rs.					Rs.	
14	1	20+10	30		15*	2	20	40		* Increase due to a Mutchi being provided for the special sorting establishment
	2	18	36			2	18	36		
	4	16	64			3	16	48		
	2	14	28			3	14	42		
	3	12	36			3	12	36		
Councillors' Estt. ...	2	10	20	214		2	10	20	222	
HARIKARS										
4	1	25	25		2	1	25	25		
	1	18	18			1	18	18		
	2	15	30	73					43	
DAFTERBANDS										
9	1	15	15		9	1	15	15		
	4	14	56			2	14	28		
	2	12	24			2	12	24		
	...	...	...			2	10	20		
	2	10	20	115		2	8	16	103	
JAMADARS										
5	1	25	25		4	1	25	25		
	1	20	20			1	20	20		
	1	18	18			2	18	36		
Councillors' Estt. ...	2	15	30	93		...	...	...	81	
CHOBDARS										
4	2	15	30		3	3	15	45		
Councillors' Estt. ...	2	12	24	54		...	...	...	45	
DAFADARS										
9	1	14	14		7	7	12	84		
	3	13	39			...	...	...		
	3	12	36			...	...	...		
Councillors' Estt. ...	2	10	20	109		...	...	...	84	
DALAYATS										
FIRST CLASS					FIRST CLASS					
7	7	11	77		18	18	10	180		
SECOND CLASS										
13	13	10	130	207	...	...	...	...	180	
THIRD CLASS					SECOND CLASS					
23	19	9	171		20	20	9	180		
Councillors' Estt. ...	4	9	36	207	...	...	...	...	180	
FIRST CLASS PEONS										
57	57	8	456		38	37	8	296		* Brahmin peon to work as a waterman also
	...	...		456	...	1*	8	8	304	
SECOND CLASS PEONS										
95	81	7	567		63	62	7	434		— Ditto
	6	7	42		...	...	...	...		
Councillors' Estt. ...	8	6	48	657	...	1+	7	7	441	

General (Miscellaneous), dated 19th June 1908.

Statement showing the present and the reduced sale of the menial establishment of the General and Revenue Secretariat—*contd.*

Old scale					Reduced scale					Remarks
No.	Details			Total cost of each class	No.	Details			Total cost of each class	
	No.	Rate	Amount			No.	Rate	Amount		
WATERMEN.										
2 ...	1	8	Rs. 8	Rs.					Rs.	
	1	7	7	15	Included under peons.					
MASCHALCHIS.										
11 ...	1	9	9		8	2	8	16		
	2	8	16		...	6	7	42		
	6	7	42		...	...	...	...		
Councillors' Estt.	2	6	12		...	...	...	...		
				79					58	
LASCARS.										
14 ...	1	10	10		12	1	10	10		
	2	9	18		...	2	9	18		
	8	8	64		...	8	8	64		
	1	7	7		...	1	7	7		
Councillors' Estt.	2	6	12		...	...	...	...		
				111					99	
SWEEPERS.										
12 ...	1	8	8		9	1	8	8		
	9	7	63		...	8	7	56		
Councillors' Estt.	2	6	12		..	...	...	...		
				83					64	
SCAVENGERS.										
9 ...	1	8	8		8	1	8	8		
	5	7	35		...	7	7	49		
	3	6	18		...	...	...	...		
				61					57	
BICYCLE ORDERLIES.										
8 ...	4	12	48		7	3	12	36		
	2	10	20		...	3	10	30		
	2	8	16		...	1	8	8		
				84					74	
CARPENTER.										
1 ...	1	12	12	12	1	1	12	12	12	
MALEES.										
2 ...	2	7	14	14	To be provided under Govt. House Budget.					
Total ... 299	...	...	...	2,644	224	...	...	...	2,047	
Add Rs. 32 being the amount reserved for giving allowances to deserving menials of the Councillors' establishments ...				32	To be abolished.					
Grand Total ...				2,676	...	...	...	...	2,047	
Deduct the cost of 8 hands transferred to Government House Establishment ...				60	With a net saving of Rs. 569 per mensem.					
				2,616						

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Menial Establishment list of the General and Revenue Secretariat as it stood on the 30th April 1913.

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
	MUTCHI AND BOOK BINDERS.	Rs.				
1	Balakrishna Pillay ...	20	1 July 08	1 May 94	28 Nov 73	
2	D. S. Ramachandra Rao ...	20	1 July 08	1 Aug 92	1867	
3	Munia Jetty	18	1 July 08	27 Sept 90	11 Oct 69	
4	Y. Rama Rao	18	1 July 08	1 Feb 99	24 June 75	
5	V. Krishnappa	16	1 April 06	19 April 88	1863	
6	Ramanjulu Chetty ...	16	1 Jan 08	21 April 97	23 Sept 76	
7	Kadirvelu Mudaliar ...	16	1 July 08	1 Sept 95	1874	
8	Singji	14	1 Jan 08	23 Sept 94	1867	
9	Setvaji	14	1 July 08	1 Oct 94	1867	
10	Appadoray	14	1 July 08	1 July 02	31 Oct 85	
11	*B. Krishnamurti*	12	10 Aug 07	1 Oct 02	1880	On other duty.
12	Seshappa	12	10 Aug 07	1 Sept 92	1871	
13	*M. Lakshmipathiah* ...	12+3	1 July 08	16 May 01	1879	Do
14	G. Munisami	10	1 April 05	17 Dec 91	1864	
15	C. Nanjundaiya	10	1 July 08	1 Jan 03	17 July 85	Ag. on Rs. 12 *vice* sl. 11.
16	Vacant	10	...	...	...	
	Thirukappa	12	1 July 08	...	...	Ag. *vice* sl. 13 above.
	M. S. Narayanasami Iyer ...	10	...	...	...	Ag. *vice* sl. 16 & on other duty.
	Shadagopiengar	10	1 Sept 12	...	...	Ag. *vice* sl. 15.
	H. Linga	10	4 Sept 12	...	...	Ag. *vice* sl. 16.
	HARIKARS.					
1	D. Subramaniah	25	1 Mar 99	1 Mar 88	27 Mar 58	
2	K. P. Naraniah	18	1 April 05	1 Aug 99	1877	Supernumerary.
3	K. Govinda Rao	18	1 April 06	1 April 06	11 Feb 71	
4	K. Srinivasa Rao	15	1 July 05	1 July 05	21 July 82	
5	T. Ramanna *alias* Ramiah ...	15	4 Feb 07	1 Oct 02	30 April 61	

Menial establishment list, etc.– *contd.*

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
		Rs.				
	DAFTARBANDS.					
1	Thammayya	15	1 April 05	1 April 88	1 April 69	
2	Y. Seshagiri Sastri ...	14	12 Feb 07	26 Nov 98	31 Oct 77	
3	Subbannachar	14	19 Dec 12	27 April 05	25 July 76	
4	*Thirukappa*	12	1 July 08	19 Oct 92	1866	Ag. as Mutch
5	H. Narasinga Rao ...	12	19 Dec 12	17 July 06	23 Oct 81	
6	Sanjeeva Chetty	10	8 Jan 08	8 Jan 08	6 Nov 64	
7	Shamanna	10	19 Dec 12	1 Feb 04	1882	
8	*M. S. Narayanasami Iyer*	8	23 Nov 09	23 Nov 09	6 Jan 85	Ag. as Mutchi & on other duty.
9	G. Seetharamaiya	8	22 Dec 10	4 May 09	21 Dec 88	
	Venkataroya	12	7 May 10	...	..	Ag. *vice* sl. 4 above.
	N. Rangappa	8	19 Dec 12	...	...	Ag. *vice* sl. 8 above.
	JAMADARS.					
1	Paupa	25	1 April 05	4 May 69	1853	
2	K. Hassain Khan	20	1 April 06	1 Dec 77	1862	
3	Chaboomeah	18+1	12 June 10	1 July 73	1854	
4	Chik Naga	18+3	12 June 10	24 Nov 87	1865	
	CHOBDARS.					
1	Sripathi Rao	15	1 April 05	1 Feb 99	14 July 70	
2	Vital Rao	15	1 June 06	12 Dec 89	1854	
3	*Mysore Subba Jetty* ..	15	...	1 Jan 99	6 April 70	On other duty.
	Mannajee, (*sub pro tem*)	...	10 Nov 12	1 Feb 82	17 Oct 63	
	DAFFEDARS.					
1	Vacant	...	...	...		
	Abdul Rahiman	14	1 Mar 06	1 Mar 06	1867	Acting.
2	K. Nanja	13	1 April 05	1 April 83	1863	
3	Munea	13	1 April 05	8 Jan 79	1855	
4	Abdulla	13	4 Nov 05	8 Nov 70	1855	

Menial establishment list, etc.— *contd.*

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
		Rs.				
5	A. Paupa	12	1 April 05	1 Oct 90	1870	
6	Venkoji *alias* Venkata Rao ...	12	1 April 05	1 May 90	1867	
7	G. Abdul Rahiman ...	12	4 Nov 05	3 Aug 74	1859	
8	Venkata Rao	10+2	7 Nov 04	1 Jan 94	5 April 68	
	1ST CLASS DALAYETS.					
1	*Venkataraya*	11	2 Feb 07	1 Feb 99	18 June 82	Ag. as Dufter-band.
2	S. Siddappa	11	1 April 05	1 Dec 97	11 May 74	
3	V. Narasimha	11	4 Nov 05	1 July 92	1878	
4	Anthiah	11	8 Dec 05	25 Aug 87	1871	
5	Akbar	11	1 April 06	1 Jan 92	20 Dec 72	
6	Arulappa	10	1 April 05	16 Sept 95	1875	
7	H. Munivenkata	10	1 April 05	1 Mar 95	1876	
8	Honna	10	1 April 05	1 Mar 99	12 Aug 74	
9	Jetty Venkataramana ...	10	1 April 05	20 July 80	1858	
10	Abdul Hai	10	1 April 05	1 Jan 83	1862	
11	Bhavani	10	4 Nov 05	1 Dec 79	5 April 58	
12	Narasojee	10	8 Dec 05	1 Feb 88	1871	
13	Mysore Thimma	10	4 Feb 07	23 Sept 92	15 Oct 70	
14	Seebiah	10	11 Feb 08	1 Dec 87	1 July 69	
15	R. Sidda	10	16 Nov 10	1 Feb 85	1870	
16	V. Narasa	10	17 Dec 12	1 Oct 89	1864	
17	P. Venkatraju	10	19 Dec 12	1 Nov 92	1872	
18	Vacant	10	...	...	...	
	Venkataramanachar ...	10	19 Dec 12	...	...	Ag. against sl. 1.
	2ND CLASS DALAYETS.					
1	*Revanna*	13	27 Jan 10	1 Jan 98	1874	Supernumerary & on other duty.
2	*N. Linga*	9	1 April 01	15 Mar 93	1875	On other duty.
3	*P. Murugesam*	9	1 April 01	6 Mar 95	1873	Do
4	*V. Nanjunda*	9	1 April 05	10 May 94	1876	Do
5	*Shadagopiengar*	9	1 April 05	1 Mar 89	1873	Ag. as Mutchi.

Menial establishment list, etc.—*contd.*

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
		Rs.				
6	*Venkataramanachar* ...	9	1 April 05	1 April 05	1860	Ag. on Rs. 10.
7	*Bester Veerasami*	9	1 April 05	1 Mar 99	1880	On other duty.
8	Dasi	9	8 Dec 05	1 July 94	1867	
9	Syed Ghouse	9	1 Jan 06	10 Oct 95	1862	
10	Kurubar Yella	9	1 Jan 06	26 July 87	1855	
11	Gidda	9	9 Dec 07	15 July 92	1875	
12	F. Abdul Rahim	9	1 Aug 09	24 Dec 91	1875	
13	K. N. Srinivasiengar ...	9	23 Aug 09	9 Dec 03	1882	
14	Md. Yacob *alias* Peerpatcha ...	9	16 Nov 10	1 Dec 92	1 Aug 73	
15	Maka	9	1 Dec 10	1 Jan 85	28 Dec 60	
16	B. Venkataramaiya ...	9	1 Dec 10	1 Aug 02	1879	
17	Chicka Rama Rao... ...	9	8 Jan 11	1 April 95	1 July 71	
18	N. Ramasami	9	17 Dec 12	1 June 96	1872	
19	H. Subba	9	19 Dec 12	1 May 98	1877	
20	G. Nanjundayya	9	1 Jan 13	1 Jan 95	1873	
21	Vacant	9	...	...	...	
	Fakir Ahmed	9	11 Nov 12	...	...	*Sub pro tem* vice sl. 2 above.
	Narainsami	9	11 Nov 12	...	...	Do sl. 3 above
	R. Srikantiah	9	11 Nov 12	...	...	Do sl. 4 do
	Mahomed Sheriff	9	11 Nov 12	...	...	Do sl. 7 do
	Chowdraju	9	17 Jan 13	...	...	Do sl. 1 do
	Basappa	9	17 Dec 12	...	...	Ag. vice sl. 5.
	Mahomed Abdulla ...	9	19 Dec 12	...	...	Do 6.
	Rajachar	9	1 Mar 13	...	...	Do 21.
	1ST CLASS PEONS.					
1	*S. M. Mahomed Abdulla* ...	8	1 April 05	1 Sept 96	1876	Ag. on Rs. 9.
2	*Chowdaraju*	8+1	18 May 98	25 Jan 93	1869	*Sub pro tem* on Rs. 9.
3	*Fakir Ahmed*	8	1 April 05	14 April 83	1864	Do
4	*Narainsamy*	8	1 April 05	5 June 96	1867	Do
5	G. Muniah	8	1 April 05	1 Dec 97	1859	
6	*R. Srikantiah*	8	1 April 05	1 Sept 01	1860	Do

Menial establishment list, etc.—*contd.*

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
		Rs.				
7	*Mahomed Sheriff*	8	1 April 05	1 Feb 99	21 Dec 77	*Sub pro tem* on Rs. 9.
8	Venkatadasi	8	1 April 05	1 Dec 99	1878	
9	C. Muneah	8	1 April 05	1 Mar 01	1873	
10	Syed Hussain	8	1 April 05	10 Aug 91	1857	
11	S. Thigalar Munisami ...	8	1 April 05	15 Aug 96	1858	
12	Zinulabdin	8	1 April 05	1 Dec 02	1884	
13	Ramojee	8	1 April 05	21 Nov 02	1882	
14	*Mannojee*	8	1 April 05	26 Oct 96	1877	On other duty.
15	*Basappa*	8	1 April 05	1 Dec 02	1879	Ag. on Rs. 9.
16	E. Abdulla Khan	8	1 April 05	1 Mar 03	1882	
17	B. Bhyra	8	1 July 05	6 Feb 89	1860	
18	Massum Khan	8	22 July 05	1 April 88	1871	
19	Dadumeah	8	8 Dec 05	16 Aug 92	1855	
20	K. Seetharamaiya... ...	8	26 Feb 06	15 Dec 02	1 July 73	
21	J. Venkata	8	26 April 06	26 April 06	1884	
22	K. Bora	8	1 June 06	1 June 06	1882	
23	M. Sreenivasa	8	24 Aug 06	4 Nov 05	1884	
24	E. Abdul Rahiman ...	8	1 Aug 07	10 Mar 00	1873	
25	Munirama	8	1 Aug 07	1 Jan 92	1870	
26	Linganna Sidda	8	10 Aug 07	1 April 93	1875	
27	Pilla Venkata	8	13 Jan 08	13 Oct 92	1865	
28	Dasa Jetty Thimma Jetty ...	8	10 Feb 98	14 June 93	1857	
29	P. M. Munisami	8	18 Feb 08	1 Mar 88	1864	
30	Dasi	8	21 Oct 09	1 Aug 01	1863	
31	S. Abdul Khader	8	17 Dec 12	1 Mar 95	1867	
32	*H. Linga*	8	19 Dec 12	1 May 00	1883	Ag as Mutchi.
33	Pete Subba	8	1 Jan 13	1 Nov 93	1873	
34	Abdul Razack	8	1 Jan 13	1 Jan 94	17 Mar 74	
35	Naranaiya ...	8	1 Jan 13	3 Dec 94	1872	
36	B. Narayanee	8	1 Jan 13	23 May 96	1870	
37	Kurubar Munisami ...	8	1 Jan 13	1 Sept 98	21 April 78	
38	Chicka	8	1 Jan 13	7 Dec 98	1865	

Menial establishment list, etc.—*contd.*

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
		Rs.				
39	Latchamaju ...	8	1 Jan 13	12 Aug 00	1873	
40	Kasim Beg	8	1 Jan 13	1 May 92	1871	
	Sheik Ismail	8	11 Nov 12	...	...	*Sub pro tem* vice sl. 3.
	Y. Hanumantha	8	11 Nov 12	...	...	Do sl. 4.
	M. Munisami	8	11 Nov 12	...	...	Do sl. 6.
	P. M. Nanjunda	8	11 Nov 12	...	...	Do sl. 7.
	Sheik Ali	8	11 Nov 12	...	...	Do sl. 14.
	Mahomed Sulaiman ...	8	17 Jan 13	...	...	Do sl. 2.
	B. Bora	8	17 Dec 12	...	...	Ag. vice sl. 15.
	M. B. Narayanee	8	19 Dec 12	...	..	Do 1.
	K. Kariah	8	1 Jan 13	...	...	Do 32.
	SECOND CLASS PEONS.					
1	B. Mahomed Hussian ...	7	9 Dec 03	6 April 02	1876	Was drawing Rs. 8.
2	G. S. Muneah	7	1 Feb 03	1 July 96	1870	
3	*Mahomed Sulaiman* ...	7	1 Feb 03	1 Feb 03	1881	*Sub pro tem* on Rs. 8.
4	Gundojee ...	7	1 Feb 04	21 Aug 01	1872	
5	Anthoni	7	6 Feb 05	1 May 02	1877	
6	G. Kareah	7	1 April 05	1 Mar 99	1855	
7	V. Thimma	7	1 April 05	1 Mar 99	1872	
8	*Sanjeeva*	7	1 April 05	1 May 99	1870	On other duty.
9	Mysore Basava	7	1 April 05	6 Dec 99	1855	
10	*Sheik Ismail* ...	7	1 April 05	1 July 00	1879	*Sub pro tem* on Rs. 8.
11	*Y. Hanumantha*	7	1 April 05	17 July 01	1878	Do
12	*M. Munisami*	7	1 April 05	1 Mar 02	1865	Do
13	*K. Karea*	7	1 April 05	1 Dec 02	1883	Ag. on Rs. 8.
14	Imam	7	1 April 05	1 Jan 03	1863	
15	Nagoji	7	1 April 05	1 April 03	1885	
16	*Mysore Nanjunda*	7	1 April 05	11 Nov 03	1891	On other duty.
17	N. Narasappa	7	1 April 05	1 Mar 03	1881	
18	Krishnamaraju	7	1 April 05	1 Mar 03	1881	

Menial establishment list, etc.—*contd.*

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
		Rs.				
19	Herojee	7	1 April 05	1 June 02	1884	
20	Abdul Nazir	7	1 April 05	1 Mar 03	1880	
21	*M. Srinivasa Rao*	7	1 April 05	1 Oct 03	Sept 69	On other duty.
22	Aundiyappa	7	1 April 05	1 Mar 03	1883	
23	Syed Davood	7	1 April 05	1 Oct 01	1880	
24	M. Y. Yellappa	7	1 April 05	1 April 02	1880	
25	Siddalinga	7	1 April 05	18 Mar 03	1881	On other duty.
	Veerabhadra		16 Jan 06	16 Jan 03	1865	Acting.
26	Banappa	7	1 April 05	31 July 02	1877	
27	Mahomed Masthan ...	7	1 April 05	17 Sept 02	1885	
28	A. Abdul Vahab	7	1 April 05	1 Mar 03	1882	
29	Sanjeva Jetty	7	1 April 05	1 Mar 03	1883	
30	P. Thigalar Muniswamy ...	7	1 April 05	1 Mar 03	1880	
31	Tondaroya Mudaliar ...	7	1 April 05	1 Mar 03	1878	
32	Y. Era	7	1 April 05	1 June 04	1883	
33	P. Venkata	7	1 April 05	1 July 04	1880	
34	V. Venkataramana ...	7	1 April 05	1 Aug 04	1887	
35	V. Venkataraju	7	8 July 05	8 July 05	1877	
36	B. G. Krishnappa	7	2 July 05	1 Mar 03	1883	
37	Nanjappa	7	18 Sept 05	18 Sept 05	1880	On L. W. A.
38	T. N. Ramasami	7	1 Feb 06	1 Feb 06	1871	
39	C. Ramiah	7	1 Mar 06	9 Nov 02	1879	
40	*B. Bora*	7	1 April 06	1 April 02	1879	Ag. on Rs. 8.
41	H. Mohadeen	7	1 April 06	1 April 06	1867	
42	*M. Yellappa*	7	16 April 06	1 April 01	1869	On other duty.
43	Annaiyappa	7	1 June 06	11 Aug 03	31 Aug 77	
44	Muttappa	7+1	13 May 07	13 May 07	28 Feb 71	
45	*C. Muniyappa*	7	8 July 07	8 July 07	1890	On other duty.
46	Kadir Khan	7	1 Aug 07	1 July 05	1877	
47	Dhana Singh	7	1 Aug 07	23 April 04	1881	
48	K. Yellappa	7	1 Oct 07	8 April 05	1887	
49	*M. B. Narayanee*	7	29 Oct 07	10 Aug 06	1883	Ag. on Rs. 8.

Menial establishment list, etc.—*contd.*

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
		Rs.				
50	Kondiah	7	9 Dec 07	1 Nov 05	1885	
51	B. S. Mahomed Hussain ...	7	1 Mar 08	1 Feb 06	1885	
52	*N. Rangappa*	7	1 Feb 09	1 Sept 07	24 Aug 88	Ag. as Dufterbund.
53	Gudibande Sidda	7	1 April 09	17 June 01	1870	
54	*B. Siddojee*	7	21 Oct 09	1 July 07	1882	On other duty.
55	*P. M. Nanjunda*	7	1 June 11	1 April 98	18 Dec 75	*Sub pro tem* on Rs. 8.
56	*Sheik Ali*	7	1 June 11	1 Mar 99	1871	Do
57	P. Subbojee	7+2	1 June 11	1 Mar 99	1875	
58	Gulam Murtuza	7	1 June 11	24 May 01	13 April 81	
59	S. Siddojee	7	1 June 11	1 April 08	1885	
60	Abdul Rahim	7	1 July 12	1 Jan 10	1854	
61	Venkatagiri	7	1 Jan 13	...	1887	
62	N. Narayana	7	1 Jan 13	17 Sept 06	1882	
63	Abdul Aziz	7	1 Jan 13	17 Sept 06	1881	
64	Oograppa	7	1 Jan 13	20 Sept 06	...	
65	Royappa	7	1 Jan 13	18 Dec 06	1880	
66	*Mahomed Ibrahim* ...	7	1 Jan 13	16 May 07	...	On other duty.
67	M. Rangaiya	7	1 Jan 13	...	...	
68	Mysore Kareah *alias* Chickee ...	7	1 Jan 13	24 July 11	...	
69	Nimba Jetty	7	1 Feb 13	3 April 03	1 July 82	
	Nanjunda	7	1 Sept 98	1 Aug 95	1878	*Sub pro tem* sl. 3. Was drawing Rs. 9.
	Govindarajulu Naidu ...	7	1 May 04	1 May 04	1882	Do sl. 11.
	Venkatasami	7	1 June 11	1 Aug 09	1887	Do sl. 16.
	Joseph Pariera	7	24 July 11	24 July 11	...	Do sl. 12.
	Ramasastri	7	21 Aug 11	21 Aug 11	...	Do sl 13 & on other duty.
	S. Lakshminaranaiya ...	7	1 Nov 11	1 Nov 11	...	Do sl. 55.
	Giriya	7	1 Nov 12	1 Nov 12	...	Do sl. 56.
	V. Paupa	7	1 July 06	1 July 06	...	Ag. *vice* sl. 49.
	Eswara Rao	7	3 Jan 11	7 Nov 04	...	Do 52.
	Basavalingaiya	7	26 July 11	26 July 11	...	Ag. *vice* sl. 3.
	Subbarayappa	7	1 July 12	...	...	Do 21.
	Ibrahim Sab	7	1 July 12	...	...	Do 37.

Menial establishment list, etc.—*contd.*

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
		Rs.				
	D. Surappa	7	3 Aug 12	3 Aug 12	...	Ag. *vice* sl. 42.
	R. Nagojee	7	22 Oct 12	22 Oct 12	...	Do 45.
	G. Hanuma	7	1 Nov 12	...	...	Do 40.
	S. Surappa	7	22 Nov 12	...	...	Do 13.
	Mukunda	7	3 April 13	...	...	Do 54.
	M. Masthanappa	7	3 April 13	...	...	Do 66.
	Bora	7	1 May 13	...	...	...
	MASHALCHIES.					
1	C. Siddappa	8	1 April 05	1 Aug 00	1849	
2	P Thimma	8	1 April 09	1 Oct 84	1867	
3	A. Cooppasami	7	1 July 05	16 Aug 01	1876	
4	R. Munivenkata	7	1 Mar 06	1 Mar 06	1882	
5	H. Ranga	7	1 April 09	8 Mar 06	1887	
6	Chicka Munisami	7	1 Jan 13	1 Dec 11	...	
7	Chenna Basava	7	1 Jan 13	1 Jun 12	...	
8	M. Muneah	7	1 Jan 13	1 Nov 12	...	
	LASCARS.					
1	A. Dorasami	10	1 April 05	1 Nov 90	1862	
2	Santhyavoo	9	1 April 05	8 Nov 98	1869	
3	B. Mahomed Ali	9	1 April 05	1 Feb 99	1879	
4	Vokkaligar Munia... ...	8	1 June 02	1 Jan 99	23 July 79	
5	V. Dorasami.	8	1 April 05	1 Mar 03	1880	
6	V. Kuppusamy	8	1 April 05	8 July 03	1877	
7	C. Munisamy	8	9 Mar 06	9 Mar 06	1881	
8	S. Mahomed Ali	8	1 Aug 07	12 Dec 03	1885	
9	Veeraraghavalu	8	3 Nov 08	1 Aug 07	1891	
10	Yetappa	8	3 Nov 08	16 Aug 01	1879	
11	R. Kariah	8	12 June 11	1 Mar 04	1886	
12	Chik Thayiga	7	1 July 11	1 July 11	1890	

Menial establishment list, etc.—*concld.*

Serial No.	Name	Pay	Date of promotion to present pay	Date of entry into service	Date of birth	Remarks
	SWEEPERS.	Rs.				
1	Chicka Era	8	1 July 06	20 Jan 99	1870	
2	*V. Pappa*	7	1 July 06	1 July 06	1870	
3	*Eswara Rao*	7	3 Jan 11	7 Nov 04	1880	Ag. as peon.
4	Muni Bhyrappa	7	1 Jan 11	1 July 07	1874	Do
5	Subbaraju	7	1 Mar 12	1 June 07	1892	
~~6~~	~~Iyya ... ...~~	~~7~~	~~1 Mar 12~~	~~1 July 07~~	~~1877~~	~~Dead~~
6	Mahomed Yacoob	7	1 Jan 13	1 Nov 11	...	
7	Mahomed Kasim Khan ..	7	1 Jan 13	19 Dec 12	...	
8	K. T. Thimma	7	13 Feb 13	13 Feb 13	...	
	Hanumantha	7	1 Mar 13	...	...	Ag. *vice* sl. 2.
~~9~~	~~M. Venkataraju~~ Narasimha	~~7~~ 7	~~1 Mar 13~~ 1. 12. 13	...	...	~~Do 3.~~ continues as Peon on prob.
	SCAVENGERS.					
1	Santhyavoo	8	1 April 05	15 April 92	1872	
2	Anthony	7	1 Apl 05	1 Dec 98	1872	
3	Francis *alias* Muneah ...	7	1 April 05	1 April 01	1873	
4	Jagannathan	7	1 April 05	24 Dec 82	1867	
5	Marisanthyavoo	7	17 Nov 05	17 Nov 05	1885	
6	*Kempa*	7	3 Jan 11	1 July 07	1885	On other duty.
7	Sawerinayagam	7	...	...	...	
8	Chowrimuthi	7	1 May	2 Oct 12	1894	
	Joseph	7	14 Mar 13	...	...	Ag. *vice* sl. 6.
	BICYCLE ORDERLIES.					
1	Mahomed Kasim	12	1 April 05	1 Sept 88	1871	
2	S. Mahomed Abdulla ...	12	1 April 05	17 Dec 91	1861	
3	Thimma Jetty	12	1 April 05	8 Feb 95	1874	
4	Hanuman Singh	12	1 April 05	1 Feb 94	1873	
5	P. Munisamy	10	1 April 05	1 Sept 01	29 Nov 83	
6	P. Subbiah	10	1 July 05	1 July 05	29 Dec 82	
7	Kurubar Narasa	8	1 April 05	3 Feb 95	1874	
8	M. Nanja	8	1 April 05	1 Jan 02	1885	
	CARPENTER.					
	Dodda Bhyrappa	12	5 Dec 21	5 Dec 12	1870	

Sanctioned distribution list of the menial establishment of the General and Revenue Secretariat.

No.	Head of distribution	Total number of men under each	Mutchis and Book Finders	Harikars	Daftarbands	Jamadars	Chobdars	Daffedars	1st class Dalayets	2nd class Dalayets	Peons	Mashalchis	Watermen	Lascars	Sweepers	Scavengers	Bicycle Orderlies	Carpenter	Total number of men under each
1	Dewan	24	1	2	...	2	2	2	2	2	5	2	...	...	2	2	...	...	24
2	First Councillor	12	1	...	...	1	...	1	1	1	5	1	...	...	1	...	...	...	12
3	Second Councillor	12	1	...	...	1	...	1	1	1	5	1	...	...	1	...	...	...	12
4	General and Revenue Secretary...	9	...	...	...	...	1	1	2	2	3	...	...	...	...	...	...	...	9
5	Under Secretary with Dewan ...	5	...	...	...	...	...	...	1	1	3	...	...	...	...	...	...	...	5
6	Private Secretary to Dewan ...	5	...	...	...	...	...	...	1	1	3	...	.	...	...	...	...	...	5
7	Under-Secretary, Branch I ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
8	Assistant Secretary, Branch II ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
9	Do III ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
10	Do IV ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
11	Under-Secretary V ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
12	Registrar, G. R. S.	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
13	Additional officers in G. R. S. ...	4	...	...	...	...	...	...	1	1	2	...	...	...	...	...	...	...	4
14	Branch I	4	1	...	...	...	...	...	...	...	3	...	...	...	...	...	...	...	4
15	Do II	3	1	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	3
16	Do III	3	1	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	3
17	Do IV	4	1	...	...	...	...	...	...	...	3	...	...	...	...	...	...	...	4
18	Do V	4	1	...	...	...	...	...	...	...	3	...	...	...	...	...	...	...	4

Sanctioned distribution list of the menial establishment of the General and Revenue Secretariat – *concld.*

No.	Head of distribution	Total number of men under each	Mutchis and Book Binders	Harikars	Daftarbands	Jamadars	Chobdars	Daffedars	1st class Dalayets	2nd class Dalayets	Peons	Mashalchis	Watermen	Lascars	Sweepers	Scavengers	Bicycle Orderlies	Carpenter	Total number of men under each
19	Branch VII	3	1	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...	3
20	Council Section	2	...	...	...	...	...	...	...	...	1	...		...	...	...	1	...	2
21	General Records, Special Establishment and Library.	11	1	...	5	...	...	...	...	1	4	...	...	...	...	...	...	...	11
22	Fair copying Section ...	2	...	...	1	...	...		...	...	1	...	...	...	...	...	...	...	2
23	Vernacular Records ...	2	...	...	1	...	...	...	...	...	1	...	...	...	...	...	...	...	2
24	General Despatcher ...	20	...	...	...	...	...	...	...	1	16	...	...	...	...	...	3	...	20
25	Cash Section	4	...	...	1	...	...	...	...	1	2	...	...	...	...	...	...	...	4
26	Stationery and forms ...	2	...	...	...	...	...	...	1	...	1	...	...	...	...	...	...	...	2
27	Pahara duty	10	...	...	...	...	...	...	...	...	10	...	..	...	...	...	...	...	10
28	Binding Section	3	3	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	3
29	Secretariat officers' tables ...	1	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1
30	Press room	1	...	...	1	...	..	...	...	...	...	...	...	...	...	...	...	...	1
31	Office General duty	9	...	...	...	...	...	...	...	...	...	2	...	...	3	4	...	...	9
32	Reserve	25	1	...	...	...	...	2	2	2	10	2	2	..	2	2	...	...	25
33	Stores	17	...	...	...	...	...	...	...	...	4	...	...	12	...	...	...	1	17
34	Dewan's office including one man under the Headquarter Surgeon.	9	1	...	...	...	...	...	...	1	4	...	...	...	...	...	3	...	9
	Total ...	234	16	2	9	4	3	7	18	21	107 + 2 Watermen	8	Shown under peons	12	9	8	7	1	234

Sanctioned scale of the menial establishment of the General and Revenue Secretariat.

No.	Details No.	Rate	Amount	Total cost of each class	Remarks
MUTCHIS AND BOOK-BINDERS.					
				Rs.	
16	2	20	40		
	2	18	36		
	5	16	48		
	3	14	42		
	3	12	36		
	3	10	30	232	
HARIKARS.					
2	1	25	25		
	1	18	18	43	
DAFTARBANDS.					
9	1	15	15		
	2	14	28		
	2	12	24		
	2	10	20		
	2	8	16	103	
JAMADARS.					
4	1	25	25		
	1	20	20		
	2	18	36		
	...	...	...	81	
CHOBDARS.					
3	3	15	45		
	...	...	...	45	
DAFFADARS.					
7	7	12	84		
	...	...	...		
	...	...	...		
	...	...	...	84	
DALAYETS.					
First Class.					
18	18	10	180		
	...	...	...	180	

No.	Details No.	Rate	Amount	Total cost of each class	Remarks
SECOND CLASS.					
				Rs.	
21	21	9	189		
	...	...	...	189	
FIRST CLASS PEONS.					
40	40	8	320		
	...	...	...	320	
SECOND CLASS PEONS.					
69	69	7	483		
	...	...	...		
	...	...	...	483	
MASHALCHIS.					
8	2	8	16		
	6	7	42		
	...	...	...		
	...	...	...	58	
LASCARS.					
12	1	10	10		
	2	9	18		
	8	8	64		
	1	7	7		
	...	...	...	99	
SWEEPERS.					
9	1	8	8		
	8	7	56		
	...		...	64	
SCAVENGERS.					
8	1	8	8		
	7	7	49		
	...	...	...	57	
BICYCLE ORDERLIES.					
7	3	12	36		
	3	10	30		
	1	8	8	74	
CARPENTER.					
1	1	12	12	12	

GPB—50—16-6-13

No FC 3339-43 & 10-12-12.
GJ 68-12-2

Government of His Highness the Maharaja of Mysore.

General and Revenue Secretariat.

Office Memorandum.

3028

10/2/1913
Section: Gen-Rise.
File No. 220-12
1.

To

Branch V. G.R.S.

The enclosed resolution and accompanying papers of the Retrenchment Committee relating to the departments under the control of Branch V is transferred for being worked up and disposed of in the usual course, the result being intimated to the Financial Branch for note, where the disposal of the file as a whole will be watched.

By Order

(Sd) T Lakshminarasimha Rao

for Offg. Secretary to Govt.

114 1

G. R. S. 26]

G.M File No. 2

Serial No. 7

Diary No. of letter replied to

No. G. 6884-902
(Gen 2)

General and Revenue Secretariat
( )
, *the* *191*

~~To~~

Cuddalore

Date of issue 3-5-13.

Signed by Mr. Rajagopalachari

The accompanying extract from a memorandum of the Secy to the Retrenchment Committee embodying the recommendations of the Committee regarding the reduction of the Menial establishment of Govt. Offices is forwarded to ⊗ ..... with the request that his views on the proposals of the Committee,

P.T. over.

× Paras 1-3 and 5 of the memo with an extract from the ~~Appendix~~ Statement appended to it

⊗ Each Head of Dept. named in the Statement.

SUBJECT.

with reasons thereof, may be submitted to Govt at an early date.

By order,

Offg Secy to Govt

10/4

In
5/4/13

List of enclosures,

Copied by

Examined by

GPB—25,000—8-8-11.

VIII. Reduction of menial establishment all round by the abolition of the system of furnishing Govt Officers with "home-orderlies".

Res.III.ii.(1) 6th meeting
" I.3. 7th meeting.

It appears to the Committee that the retrenchments in the menial staff already ordered in Government Orders -No G.7453-4/G.M.236-07-2 dated the 19th May 1908 and No. G.6620-45/G.M.236-'07-1 dated the 13th May 1908, have not gone far enough and that the menial establishments of some offices like the District Office and the Taluk Office, which are susceptible of reduction without prejudice to Government work have not been examined with a view to effect such reduction.

2. In the second of the orders referred to above the practice of detailing government peons as "home-orderlies" to Government officers, apparently long in vogue in the State, has not been strictly prohibited by Government. But the Committee apprehend that the continuance of that practice does not lead to economy of government expenditure on menial establishments. There are reasons to believe that peons detached for duty as "home-orderlies" of officers do not generally attend office at all except perhaps to receive their pay and allowances; and that they are, not in a few cases, employed on duties which cannot, in the strict sense of the term, be held to be "public service". If waste of Government money should be prevented it seems necessary that the system of allowing "home-orderlies" to officers should, as far as possible, be discouraged and that the menial establishments of all offices should be regulated solely with reference to the quantity of work to be done on behalf of Government.

3. As a sudden stoppage of the privilege may somewhat inconvenience Government officers it may be ruled that there is no objection to the head of an office granting

permission to his subordinate officers to depute the peons attending on them in office as their home-orderlies also. But such an arrangement should be made without prejudice to the work required of them in office. It may be presumed that peons who draw very small salaries will welcome the change if thereby they should get a small addition to their income from the Government officers.

4.An exception will,of course,have to be made in respect of the peons attending on high functionaries,viz., the Dewan,the Councillors,and any other officers to be specially named by Government as entitled to the privilege of having Government orderlies at home for facility of conducting his public duties.

5. A statement showing the menial establishments of almost all offices (shown in the Civil Budget,except a few minor ones) is annexed + :

+ Enclosure (IV) in Annexure II

Column (i) shows the menial establishments as shown inthe Civil Budget Estimates for 1912-13.

" (ii) Shows the staff of Gazetted Officers and office establishments of the respective offices.

" (iii) shows retrenchments effected or ordered in the menial staff in 1908 with information,so far as available & as to the extent to which the reductions ordered have been effected.

" (iv) shows the proposed reductions and particulars of distribution of the establishment that will remain after the proposed reduction is made.

6. It will be seen that against a reduction of about a hundred men ordered in a staff of about five hundred in the 11 offices enumerated in the appendix to the G.O.of 13th May 1908 and in the General & Revenue Secretariat,the actual reduction effected is about two-thirds of the number ordered representing about Rs.6,200 per annum.

7. By restricting the system of "home-orderlies" to Government officers it may be possible to reduce further the

27

the menial establishments in all offices (including those, the menial establishments of which have already been reduced) by about 25 per cent.of the sanctioned strength of all head-quarter offices and District Office establishments and 10 per cent. in the establishments of "Orderlies & - Office guards and Revenue Peons-" in Taluks,and this reduction is shown in column (iv) of the statement put up. The approximate saving will be about Rs.28,600 per annum on account of the reduction of the establishments by about 382 men.

The Committee's recommendation.

8. An analysis of this reduction is as follows:-

Name of Office	No. of hands	Cost per mensem Rs.
Rev Department		
Rev.Comr's office	6	42
Offices of 8 Dy Comrs and Try.Asst Comrs	35	212
" 16 Rev Sub Divisions	32	192
" 68 Amildars and 9 Deputy Amildars	178	.068
Forest Department		
Conservator's office	3	19
Game Preserves Office	1	8
Forest Settlement Office	2	14
Excise Department		
Excise Commissioner's Office	3	18
8 District Excise Offices	16	120
Stamps. Manufactory	1	6
Registration: I.G.'s Office	1	7
General Administration		
Gen.& Rev.Secretariat	49	335
Comptroller's Office	9	54
Law & Justice.		
Chief Court	11	66
Police: I.G.'s Office	3	20
Education: I.G.'s Office	2	12
Muzrai:Supt.'s Office	1	7
Sanitary: Dy.Sany Comr's Office	5	37
Scientific & Minor Departments		
Geological Secretariat	10	60
Meteorology:Cent.Observatory	1	6½
Agr.Chemist's Office	3	18
Office of Mycologist & Entomologist	1	7
Amrit Mahal Supt.'s Office	2	14½
Govt.Press Bangalore	4	23
Stationery Depot	1	5
Military Dept: Chief Comdt's Off	2	13
	Total 382	2384 per mensem or Rs. 28,608/- per annum.

18/10-12 for Secretary

Enclosure (iv) in Annexure II.

Detailed statement showing the particulars of proposals in regard to the reduction of menial establishments - Vide memorandum VIII. in Annexure II and item No.11 in Annexure I.

For Secretary to the Committee

...tion of ...Establishment.

(1)	Gazetted and Office staff. (2)	Reductions o... ...stab-lishments (in 1908 & the exten... which the reductions ordered have been effected. (3)	Further reductions proposed (25 all round) and particulars of establishment that will remai after the proposed reduction. + except in ... Taluk establishmen... which will be 10%. (4)
2.A. (1) Revenue Commissioner. Mutchies & Dufterbunds 3. R$.30. 1.Jamadar 14. 1.Dafadar 12. 4.Peons (9) 4.Peons (8) 27. R$212. 13.Peons (7) 2.Lascars (7) 2.Guards (7) & (6).	1. Revenue Commissioner. 2.Assistants (ASST.COMMRS) 1.Manager 31.Clerks.	The menial establishment was reduced from 32 on R$.252 to 30 on R$.242 and the present establishment is the prescribed one.	Further reduction 6 peons on R$.7.------R$.42. Balance of establishment aft... reduction. 1.Jamadar 1.Dafadar 9.peons for Officers. 6.peons for Office. 2.Lascars 2. Guards 3.Mutchies and Dafterbands. 24.
2.B. (1) Deputy Commissioners. Orderlies and other menials, excluding menials set apart for the Rev.Eng.& Judl.Dept. & the Try. Departments ~~so classified here under~~: Bangalore 21. Kolar. 19. Tumkur. 16. Shimoga. 18. Kadur. 15. Chitaldrug. 15. Mysore. 18. Hassan. 15. Classified as shown below	8 Deputy Commissioners. 8 Treasury Assistant Commissioners. 1 Civil Officer and Personal Assistant to the Deputy Commissioner, Bangalore District.		Proposed reduction. 25% of 137 in the 8 Districts i,e, about 35 men = 13 (7) 11 (6) 11 (5) R$.212.

Present Menial Establishment as shown in the Civil Budget Estmates for 1912-13.	Gazetted and Office staff.	Reductions of menial establishments ordered in 1908 & the extent to which the reductions ordered have been effected.	Further reductions proposed (~~in all round~~) and particulars of establishment that will remain after the proposed reduction.
(1)	(2)	(3)	(4)
Est. of Ot. Offices (contd) Jamadars. 8 (12) Dafadars. 8 (9) Peons. 32 (7) Peons. 49 (6) Lascars. 16 (7) Masalchies 8 (6) Sweepers 10 (5) Scavengers 1 (7) 2 (6) Gardeners 1, (7) Farash 1 (5) 137 men on R$.933.	The Office establishments are not shown here as the menials set apart for office requirements are excluded from calculation.		Balance of establishment after reduction:- for 102 men: 8 Deputy Commissioners and 9 Assistant Commissioners (8 Treasury Officers and one Civil Officer, Bangalore, to be distributed roughly as follows:- Each D.C. 1 Jamadar 1 Dafadar 4 peons 2 lascars 1 sweeper 9X8=72. Each A.C. 3 peons 9X3=27 99 N.B. The two gardeners and a Farash may be retained, if necessary in the District where they are now employed.
Revenue Sub-Division Offices 16. 1 Dafadar 9. 2 Peons 7. 1 Peon 6. 6 on 41. 1 Lascar 6. 16 X 6 or 96 1 Mutchi 6. on 656.	Every Sub-Division 1 Assistant Commissioner and 4 or 5 Clerks.		Proposed reductions Each Sub-Division 2 men on 6. 16 X 2 or 32 men = R$.192. Balance of Establishment after reduction Each Office 1 Dafadar, 1 Peon, 1 Lascar } For the A.C. & Sub or office 1 Peon for Office

(1)	(2)	(3)	(4)
...present actual establishment as shown in the Civil Budget Estimates for 1912-13.	...ministerial and office staff.	...reductions of ministerial establishments ordered in 1911-12 ... the extent to which the reductions ordered have been effected.	...further reductions proposed (or otherwise) and particulars of establishment that will remain after the proposed reduction.
B. (ii) Taluk Establishments.	Each Taluk (68) 1 Amildar 1 Sheristedar 12 or 13 Clerks, Gumastas, Munshies &c. and Sheikdars varying from 2 to 7 for a taluk. Each of the Sub-Taluks (9) Deputy Amildar and his establishment. including Sheikdars -		
Office guards and Revenue Peons, (The servants set apart for office requirements are excluded).	requirement		Proposed reduction in orderlies, "office guards and Revenue peons". 10% or 178 on Rs.6 =1,068 per mensem.
Dafadars 16 on 9 121 " 8 1784 on 11,412. Peons 418 7 1236 6			Note - If the establishment attached to Sheikdars viz 374×2=748 be unaffected the percentage of reduction proposed will work out to 17(b.c) of the rest of the menial staff -
Distribution — No. of Servants Bangalore 9 taluks & 1 Sub-Tk. 228. Kolar 10 1 242. Tumkur 8 2 241. Shimoga 8 1 187. Kadur 5 1 138. Chitaldrug 8 1 174. Mysore 13 1 370. Hassan 7 1 204. 8 Districts 68 taluks 9 Sub-Tks 1784			Distribution of Reduction. Bangalore District 22. Kolar 24. Tumkur 24. Shimoga 19. Kadur 14. Chitaldrug 18. Mysore 37. Hassan 20. 178.

Present Menial Establishment as shown in the Civil Budget Estimates for 1912-13.	Gazetted and Office Staff.	Reduction of menial establishments ordered in 1908 & the extent to which the reductions ordered have been effected.	Further reductions proposed (25% all round) and particulars of establishment that will remain after the proposed reductions. except in Taluk Cutcherry.
(1)	(2)	(3)	(4)
2 E. Inam Department. 1 Dafadar 10. 1 Peon 8. 1 Peon 7. 1 Lascar 8. 6 on Rs.50. 1 Masalchi 7. 1 Daftarbund 10.	1 Inam Superintendent and (Ex-Officio) and 9 Clerks	The menial Establishment which consisted of 19 men at a cost of Rs.85 was reduced to 6 men on Rs.50 as at present.	No reduction.
3B Forest Conservator's office. Servants including a mutchi and daftarbund. 2 on 12 2 on 10 4 on 8 17 on 137. 7 on 7 2 on 6	1 Conservator 1 Manager 6 Clerks 5 Accountants } 13. 1 Auditor 1 Record-Keeper	The menial establishment of this office was reduced in 1908 by 3 menials from 19 on 156 Rupees to 16 on Rs.129, the establishment fixed was 1 Dafadar 12. 1 Head Peon 10. 3 Peons 8. 5 Peons 7. 2 Peons 6. 2 Lascars 7. 1 Mutchi & 1 Daftarbund This retrenchment does not appear to have been effected fully and one peon on 8 is still supernumerary.	**Proposed reduction** 25% of 14 servants or about 3 (2 on 6, 1 on 7) = Rs.19. So that the balance of establishment may be 1 on 12, 1 on 10, 3 on 8, 6 on 7, 1 Mutchi and 1 Dafterbund, distributed as follows:- 1 Jamadar or Dafadar 1 Head Peon 3 peons for officer 4 peons for office 1 Lascar 1 Sweeper 1 Mutchi & 1 Daftarbund 13. 4 Supernumerary, (1 under the old order of retrenchment & 3 under the propose arrangement).

Present menial establishment as shown in the Civil Budget Estimates for 1912-13.	Gazetted and office staff.	Reduction of menial establishments ordered in 1903 & the extent to which the reductions ordered have been effected.	Further reductions proposed (all round) and particulars of establishment that will remain after the proposed reductions. + Except in Taluk Sts.
(1)	(2)	(3)	(4)
3B. Forest.			
Game Preserves Officer.			
Peons 5 on 8 Kalasi 1 on 8	1 Game Preserves Officer, 1 Clerk & 5 Supervisors.		Proposed reduction 1 peon on Rs.8.
Forest Settlement Officer. Dafadar 1 on 8 Peons 4 on 7 Lascars 2 on 7 — 7 on 50.	1 Forest Settlement Officer, and 1 Clerk.		**Proposed reduction** 2 peons on Rs.7 — 14. N.B. This reduction need not be taken into account if the office be abolished as proposed.
4A. Excise. **Superintendence.**			
Excise Commissioner's Office 1 Jamadar 12 1 Dafadar 10 3 Peons 8 5 Peons 7 4 Peons 6 2 Lascars 7 — 16 on Rs.119 1 Mutchi & Book-binder, 12.	1 Excise Commissioner 1 Assistant. — 2 11 Accountants 7 Clerks 1 Store-Keeper. — 19.	The menial establishment was reduced from 19 on 143 to 16 on 125 including a mutchi. 1 peon on 6 Is supernumerary.	Proposed reduction 25% of 15 pr= 3 peons on 6.....18 rupees Balance of establishment after reduction 1 Jamadar 1 Dafadar 3 peons for officer 5 peons for office 2 Laskars & guards 1 mutchi and BK-binder 13 (4 peons on 6 will be supernumerary-one under the old orde of retrenchment and three under the proposed arrangement.)

Present Menial Establishment as shown in the Civil Budget Estimates for 1912-13.	Gazetted and Office Staff.	Reduction of menial establishments ordered in 1908 & the extent to which the reductions ordered have been effected.	Further reductions proposed (25% all round) and particulars of establishment that will remain after the proposed reductions. * except in Taluk Offs
(1)	(2)	(3)	(4)
4B. District Excise Offices.			
Each District 1 Dafadar 9 3 Peons 8 } 6 on 48 1 Lascar 8 1 Masalchi 7 } 8 X 6 on 384.	one District Excise Officer. Three or four Clerks.		Proposed reduction 1 peon on 8 1 masalchi 7 2 X 8 or 16 men on 120. N.B. As compared with the District Forest Establishment the establishment of 6 menials for a District Excise Office seems large.
C. Stamp Manufactory.			
3 peons 1 on 7 and 2 on 6 1 Swweper on 6. 4 on 25.	1 Supervisor. 1 Accountant. 1 Foreman.		Proposed reduction 1 peon on 6.
9. Registration A. Inspector General. 1 Dafadar 10 5 on [illegible] 38 4 Peons 7 1 mutchi on 12	1 Inspector General of Registration. 1 Manager 7 Clerks	The establishment was redu reduced from 7 men on 54 to 6 men on 50 including a mutchi as at present.	Proposed reduction 1 peon on Rs.7.

Present Menial Establishment as shown in the Civil Budget Estimates for 1912-13.	Gazetted and office staff.	Reduction of menial establishment ordered in 1908 & the extent to which the reduction ordered have been effected.	Further reductions proposed (25% all round) and particulars of establishment that will remain after the proposed reductions. except in Taluk Sts.
(1)	(2)	(3)	(4)
Comptroller's Office.			
1 Jamadar 14 1 Dafadar 12 1 Dalayat 10 3 Peons 8 14 Peons 7 14 Peons 6 1 Sweeper 6 1 Scavenger 6 36 on 254 2 mutchies 2 dafterbands	1 Comptroller 4 Assistant Comptrollers 1 Assistant Commissioner doing duty in the office. 4 Examiners 10 Assistant Examiners 86 Accountants and Clerks	The menial establishment was re-organised in 1908 without any reduction of hands but it was recently enhanced in connection with the creation of the Local Audit Department.	Proposed reduction 9 men on Rs.6 Rs.54.
16. **Law and Justice.**			
1 Jamadar 17 1 Dafadar 14 1 Dafadar 13 2 Dafadars 12 1 Dafadar 10 5 peons 9 6 peons 8 8 peons 7 15 peons 6 1 Lascar 8 1 Scavenger & sweeper 6 42 on Rs.331 3 mutchies 1 daftarband	3 Judges 1 Registrar 1 Deputy Registrar 31 Clerks	The menial establishment was reduced in 1908 from 46 to 42 including mutchies and dafterband. The retrenchment has not been given effect to and 4 peons on Rs.6 are still supernumerary.	Further reduction proposed 25% of the original number i.e. 46. ~~25 reduction~~ including those already ordered to be reduced. 11 peons on 6 Rs.66.

P.T.O.

Present Menial Establishment as shown in the Civil Budget Estimates for 1912-13.	Gazetted and office staff.	Reduction of menial establishment ordered in 1908 & the extent to which the reduction ordered have been effected.	Further reductions proposed (25% all round) and particulars of establishment that will remain after the proposed reductions. except in Taluk Esti.
(1)	(2)	(3)	(4)
Police. **Inspector General of Police.** 1 Dafadar 10. 4 Peons 8. 6 Peons 7. 16 on 118 and 1 Sweeper 6. one mutchi. 2 Lascars 7. 2 Constables 7.	I. Inspector General of Police. 1. Assistant to the Inspector General of Police. 1. Manager. 10. Clerks.	The menial establishment which consisted of 8 servants and 16 police constables was reduced to 15 servants including a mutchi and 2 Police Constables as at present.	Proposed reduction 3 men on 20 i.e. 2 on 7, 1 on 6 Balance of establishment after reduction:- 1 dafadar 4 peons for officers 4 peons for office 2 sweepers and guards (Police stores). 2 lascars. 1 mutchi 14. [Every Police Officer has one or more Police Constables detailed in his residence for orderly duty].
Education. **Inspector General's Office.** 1 dafadar 12 6 peons 8 14 on Rs.105. 3 peons 7 1 mutchi 10. 4 peons 6	1. Inspector General. 1. Assistant to Inspector General. 1 Manager. 15. Clerks and Accountants.	The menial establishment was enhanced in 1908 by giving the office 1 dafterbund on Rs.8. When an Assistant to the Inspector General was appointed in 1910 two more peons were given and the establishment shown under Col.1 is the sanctioned establishment.	Reduction proposed 2 peons on Rs.6 Rs.12.

Present Menial Establishment as shown in the Civil Budget Estimates for 1911-12.	Gazetted and Office Staff.	Reduction of menial establishments ordered in 1908 & the extent to which the reductions ordered have been effected.	Further reductions proposed (25% all round) and particulars of establishment that will remain after the proposed reductions. + Except in Taluk Cutcherry.
(1)	(2)	(3)	(4)
Muzrai Superintendent's Office. 1 dafadar 10 4 peons 9,8,2(7). 1 lascar 7 — 7 on 54 & 1 masalchi 6 — 1 dafterbund on 10.	1 Muzrai Superintendent. 1 Manager 4 Clerks	The menial establishment of the old Muzrai Superintendent's office and Secretariat which consisted of 15 men on 117 rupees was reduced in 1908 to 11 men on 89 and later when the separate Muzrai Secretariat was abolished 3 menials were transferred to the General and Revenue Secretariat.	Proposed reduction 1 peon on 7. — Rs.7.
Sanitation. Sanitary Commissioner's and Deputy Sanitary Commissioner's office. 1 dafadar 10 3 peons 8 — 9 on Rs.61. 3 peons 7 — 1 Attender 2 lascars 7	1 Sanitary Commissioner (Ex-Officio) 1 Deputy Sanitary Commissioner (place temporarily abolished). 9 Clerks		Proposed reduction<br~~5 peons on 6~~ 3 peons on 7 } 5. Rs.37. 2 peons on 8 } **Establishment to be retained** 1 dafadar 10 1 peon 8 1 lascar 7, besides an attender.

Present Menial Establishment as shown in the Civil Budget Estimates for 1912-13.	Gazetted and office staff.	Reduction of menial establishment ordered in 1908 & the extent to which the reduction ordered have been effected.	Further reductions proposed (25% all round) and particulars of establishment that will remain after the proposed reductions. except in Taluk Offices
(1)	(2)	(3)	(4)
Scientific & other Minor Deptt.			
Geological Secretariat.	1 State Geologist & Secy. 1 Second State Geologist. 4 Assistant State-Geologists 1 Registrar 2 Prospectors 10 Clerks 1 Laboratory Assistant.		Proposed reduction 25% of 42, or 10 peons on Rs.6. Rs.60.
1 Dafadar 12 1 Sub-Dafadar 9 1 Lascar 9 8 Lascars 7 1 Peon 8 6 Peons 7 19 Peons 6 1 Sweeper 5 4 Section Cutters 8.			
42 on 287 and 1 mutchi.			
Meteorological Department.	1 Chief Observer in Charge 5 Assistant Observers.		Proposed reduction one peon or gardener Rs.6½.
1 Peon 10 2 Peons 7½ 1 Peon 7 1 Gardener 7½ 1 Gardener 6½ 1 Wathhman 6			
7 on 52 and one toti allowance of Rs2 per mensem.			

P.T.O.

Present menial establishment as shown in the Civil Budget for 1911-12.	Gazetted and Menial staff.	Reductions ordered in 1908 and the extent to which such reductions have been effected.	Further reductions proposed to and particulars of establishment that will remain after the proposed reduction.
(1)	(2)	(3)	(4)
Dept. of Agri. Chemistry. 1 dafadar 9 4 peons 7 8 peons 6 12 on 82. 2 lascars 7 1 Watchman 7 (Laboratory Staff Excluded.)	1 Officer in Charge 3 Assistant Chemists 2 Assistant Chemists 2 Clerks and Agricultural Inspectors		Proposed reduction 3 peons on 6 Rs.18.
Deptt. of Mycology & Entomology. 1 Dafadar 8 4 peons 7 7 on 52. 1 lascar 7	1 Mycologist & Entomologist. 2 Assistants		Proposed reduction 1 peon on 7 Rs.7.
Amrit Mahal Department. (Superintendent's Office). 1 Dafadar 8 8 on 57½ 6 peons 7¼ 1 mutch 12. 1 lascar 6	1 Superintendent. 1 Head Clerk. 3 Clerks.		2 on 7¼ Rs.14½ If the proposed amalgamation of this office with that of the Game Preserves Officer a further reduction of establishment will follow.

Present menial establishment as shown in the Civil Budget for 1912-12.	Gazetted and Menial staff.	Reductions ordered in 1908 and the extent to which such reductions have been effected.	Further reductions proposed to and particulars of establishment that will remain after the proposed reduction.
(1)	(2)	(3)	(4)
Printing and Stationery **Government Press.** 1 dafadar 10. 4 peons 8 6 peons 7 18.on 3 peons 6 Rs.128. 2 Night watchers 8 & 7 2 Sweepers 6 & 5	1 Superintendent 1 Assistant Supdt. 2 Probationers 12 Officials of the Office Branch.		Proposed reduction 3 on 6 1 on 5 4 on 23.
Stationery Department. 1 Mutchi 15 2 Packers 10 & 12 1 Counter 10 9 on 87 4 Peons 2 on 8, 1 on 7, 1 on 6 1 Farash 5	1 Superintendent (Ex-Officio) 1 Supervisor 1 Store-Keeper 2 Clerks 3 Accountants		Proposed reduction 1 peon on 5.
Military. **Chief Commandant's Office.** 1 Jamadar 17 10 on 82 3 Mahaldars 8 1 mutchi & 5 Peons 7 book-binder 1 Farash 6 1 dafterbund Rs.108. with orderlies detailed from the Barr and Sawar Forces.	1 Chief Commandant 1 Assistant. 1 Chief Veterinary Officer 14 Clerks.	The menial establishment which consisted of 15 men at a cost of Rs.117 was ordered to be reduced to 12 men on 97 but the reduction has not yet been effected so far as the pay of the men is concerned. For Secretary to the Committee	Proposed reduction 1 peon on 7 1 farash 6 2 on 13. (This Office has a large number of Military Orderlies). Total reductions proposed. 382 men at [illegible] of Rs.2,384, pe

15/11/12

Reduction of menial establishment ordered in 1908 & the extent to which the reduction ordered have been effected.	Further reductions proposed (25% all round) and particulars of establishment that will remain after the proposed reductions. + except in Taluk Stn.
(3)	(4)
The menial establishment of this office which consisted of 299 men was ordered to be reduced by 67 at a saving of R$.569, per mensem and 8 men were transferred from the Secretariat Establishment to that of the Government Houses. The revised Secretariat Establishment fixed was----- 26 Mutchies, book-binders, duftarbunds and harikars, 4 Jamadars, 25, 20, &2 on 18. 3 Chobdars, 15 each 7 Dafadars, 12 each 18 I Class Dalayats 10 each 20 IIClass Dalayats 9 each 38 I Class peons 8 each 63 IIClass peons 7 each 8 Machalchies 2 on 8, 6 on 7. 12 Lascars 2 on 9, 8 on 8, 1 on 7. 9 Sweepers 1 on 8, 8 on 7. 8 Scavengers 1 on 8, 7 on 7. 7 Bicycle orderlies 3 on 12, 3 on 10, and 1 on 8. 1 Carpenter.	Further reduction proposed 25% of 197 orderlies and other servants of the Sectt excluding Military Branch, mutchies, dafterbands and harikars and carpenters and those servants that are now supernumerary, ~~being excluded~~ 49 men on R$.335, i.e. 8 on 6 =48. 41 on 7 =287. The remaining establishment will be 27 mutchies and book-binders 1 carpenter. 153 servants (peons &c.) 181. for the whole Secretariat as at present constituted in seven Branches and six sections. Vide Column 2 and 74 men will be supernumarary, 25 under the old order of retrenchment and 49 under the proposed arrangement.

24 at a cost of R$.2,047 per mensem.

he establishment fixed for the Muzrai Branch when a separate Muzrai Secretariat was abolished was

1 Mutchi 10
1 peon 8
1 lascar 7
} 3 on 25.

Military Branch 3 servants
3.....21.

he total establishment should thus be

nl.	26	Mutchies, book-binders &c.	
4.	197	Peons, lascars, &c.	
	1	Carpenter	
	224		2,047.
z.	1	Mutchi	
.	2	Servants	25.
ly.	3	Peons	21.
.			
	230	in all at 2,093 per mensem.	

esent Establishment is 225 on 2,302.

us 25 men are supernumerary.

P. T. O

Present Menial Establishment as shown in the Civil Budget Estimates for 1912-13.	Supervising and office staff.
(1)	(2)
15. General Administration.	
A. Civil Secretariats (1) Genl.& Dev. Secretariat.	Dewan
13 Mutchies & Book-Binders	1 Under Secretary with the Dewan.
4 Harikars	1 Private Secretary to the Dewan.
9 Daftarbands	2 Councillors.
29 on 408	2 Personal Assistants to Councillors.
1 Carpenter 12.	1 Secretary, Genl.& Dev. Departments.
Orderlies &c.	3 Under Secretaries.
1 Jamadar 25.	3 Assistant Secretaries.
1 Jamadar 20.	1 Registrar.
2 Jamadars 18.	
2 Chobdars 15.	7 Branches
2 Chobdars 12.	1 Dewan's Office.
1 Dafadar 14.	1 Cash Section.
3 Dafadars 13.	1 Translation Section.
3 Dafadars 12.	1 Fair Copying Section.
2 Dafadars 10.	1 General Records.
5 Palayats 11.	1 Vernacular Records.
13Palayats 10.	having 14 Superintendents and Assistant Superintende
21Palayats 9.	122&3 Clerks.
42Peons 8.	
71 Peons 7.	
7 Peons 6.	
2 Masalchies 6.	
6 Masalchies 7.	
1 Lascar 10. 222 on	
2 Lascars 9. Rs.1,861.	
8 Lascars 8.	
1 Lascar 7.	
1 Sweeper 8.	
8 Sweepers 7.	
1 Sweeper 6.	
4 Bicycle order -lics 12.	
2 " 10.	
2 " 8.	
1 Scavenger 8.	
7 Scavengers 7.	
3 Military Branch 21.	
255. Men. Rs.2,302.	

No. 1562
Ten one

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRESS,

Dated Bangalore, 6th May 1913.

6262

DIARY NO.....

FROM

C. H. YATES, ESQ.,
SUPERINTENDENT, GOVERNMENT PRESS,
BANGALORE.

12-1913
SECTION General Dept.
FILE NO. 220 12
Serial No. 3.

To

K. R. Srinivasa Iyengar, Esq., M. A.,
Offg. Secretary to Government,
General and Revenue Departments.

SIR,

With reference to your Circular No. G. 6884-902/G. Mo. 220-12-2, dated 3rd May 1913, in re the proposed reduction of the menial establishment of the Government Press, I have the honor to forward herewith a statement showing the distribution of the menials as at present, and to state that any reduction is quite impossible. There is, on the other hand, need for more hands especially for delivery work.

A single sweeper would be quite insufficient for the large Press building, which is now being added to, and the proposed reduction is therefore

GPB—1,000—29-6-12

therefore not possible in the existing number of messengers.

I have the honor to be,

Sir,

Your most obedient Servant,

[illegible]

Superintendent,

Government Press.

Statement showing the distribution of the menial Establishment of the Government Press, Bangalore —

Number of menial servants	When engaged.	Remarks
1 Daffedar	.....	
2 Peons.	Superintendent's room	
1 Peon	Asst. Supt's "	
1 "	Office	
2 "	Proof Branch	To take out proofs for delivery to various Offices.
1 "	"	To take proofs to the composing Branch as they are passed
1 "	Gazette Branch	To deliver spare copies.
4 "	"	Gazette delivery all over the City & Cantonment and miscellaneous work.
1 "	Gate	
2 "	Night watchmen	
2 "	Sweepers.	
18		

Bangalore,
14th May 1913.

Certified.
Superintendent
Government Press.

No. 753

OFFICE OF THE SUPERINTENDENT,
MYSORE GOVERNMENT STATIONERY,

Dated Bangalore, 8" May 13.

DIARY No. 6281

FROM

1912-1913	
SECTION Genl Misc.	
FILE No. 220-12	
SERIAL No. 4.	To

C. H. YATES, ESQ.,
SUPERINTENDENT, GOVERNMENT STATIONERY,
BANGALORE.

K. R. Sreenivasaiengar Esquire, M. A.,
Secretary to the Government of Mysore,
General and Revenue Departments.

SIR,

In acknowledging the receipt of your circular No 96886-902/Gen 220—12—2 of the 3" instant, I have the honor to inform you that work in the office is increasing day by day in consequence of the supplies to be made to the newly formed offices and therefore it is not possible to make any reduction in the menial establishment of the office.

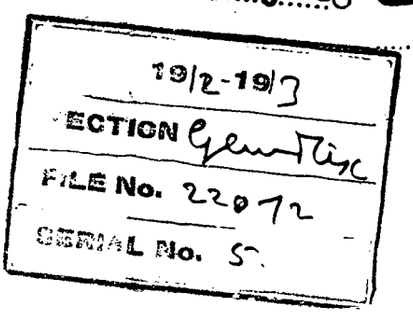
I have the honor to be,
Sir,
your most obedient Servant,
M. V. Yates
Superintendent of
Mr. Stationery.

GPB—2,000—22-3-10.

DEPARTMENT OF AGRICULTURE,
MYSORE STATE.

DIARY No. 6282 *Bangalore,*
May 7th 1913.

No. 2259



FROM

LESLIE C. COLEMAN, ESQ., M.A., PH.D.,
DIRECTOR OF AGRICULTURE IN MYSORE,
BANGALORE.

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Genl. & Rev. Departments, Bangalore.

SIR,

With reference to your office circular No. G. 6884-902/G.M. 220-12-2 of 3rd May 1913, addressed separately to the Director of Agriculture and Mycologist and Entomologist regarding the reduction of menial staff proposed by the Retrenchment Committee I have the honour to state that since the date of the passing of the Civil Budget for 1912-13 from which information about the number and scale of pay of the menials has been taken by the Committee, Government orders have been obtained for a change in the designation and scale of pay of some of the menial staff. Furthermore I have the honour to state that a scheme for the reorganisation of the Department is pending before Government in which the menial staff is distributed over several branches with rates of pay quite at variance with those shown in the Civil Budget. As the reorganisation scheme is likely to be sanctioned in the near future, I am of the opinion that a consideration of the question may be deferred pending orders of Government on the reorganisation scheme. If however an expression of my opinion on the proposal of the Committee is

GPB —1,000-14-3-13

needed, I may unhesitatingly state that the present staff has to be increased instead of reduced as proposed by the Committee if the work of the Department is not to be seriously hampered. I may note in this connection that the peons are being used extensively to supplement the meagre staff of the Department in demonstration work. If an adequate staff of peons is not provided it simply means that demonstration work must suffer or we shall have to employ more Fieldmen at pay much higher than that received by the peons.

I have the honour to be,

Sir,

Your most obedient servant,

Leslie Coleman

Director of Agriculture.

V.G.

D-6283
9.

No. 432.

G. M. 220-12

Sl. 6

From

N. Venkatesa Iyengar, Esq., B.A.,
Chief Observer in charge,
Mysore Meteorological Department.

To

K.R. Srinivasiengar, Esq., M.A.,
Offg. Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

Dated Bangalore, the 7th May 1913.

Sir,

With reference to your office Circular No.G.6884/G.M. 220-12-2 dated the 3rd May 1913 forwarding copy of extract from a memorandum of the Secretary to the Retrenchment Committee embodying the recommendations of the Committee regarding the reduction of the menial establishments of Government offices in general accompanied by a proposal to reduce the menial establishment of the Meteorological Observatory by one peon or gardener ₹6/8/-, I beg to submit that, so long ago as 1907, when Mr. Cook was the Director of Meteorology in Mysore, the Retrenchment Committee proposed some reduction in the menial establishment of the Bangalore Observatory, and on Mr. Cook strongly objecting to the proposal pointing out reasons therefor, the matter was not pressed further. It was understood at the time that the question of the reduction of the menial establishment of the Bangalore Observatory had been dropped finally once for all. Now that the Retrenchment Committee have again proposed the reduction above mentioned in the menial establishment, I beg to submit that it is not possible to give effect to their proposal without upsetting the smooth working of the Observatory for the same reasons that Mr. Cook adduced and which continue

to hold good.

2. I may be permitted to say at the outset that the Observatory is not like other Government institutions in the State in which ordinarily work begins at 11 A.M. and closes at 5 P.M. The Observatory is open from morning 6 till evening 6, and an idea of the kind and amount of daily routine work only, irrespective of the reduction and tabulation and other work which has grown considerably with the accumulation of data, may be formed from a perusal of the Time Table a copy of which is herein enclosed.

3. It will be evident from a perusal of the Time Table that peons are required to be in attendance at the Observatory all the twelve hours of the day and sometimes later in the night to run to the Telegraph Office with storm weather messages to Simla on requisition from the Director General of Observatories. In the absence of a Mutchi, one of the peons has to do Mutchi work of which there is a great deal in the Observatory. The attention to the self recording instruments on the turrets and on the ground floor, the lamps of the photo Barograph and Thermograph which are kept burning all the 24 hours of the day, and the large amount of photographic work, necessitates the constant attendance of peons along with observers. In these circumstances, I have the honor to submit that a reduction in the number (4) of peons in the Observatory as proposed by the Retrenchment Committee will cause much inconvenience to the smooth working of the Institution.

4. In regard to the alternative proposal of dispensing with the 2nd gardener on ₹6/8/-, I beg to submit that the grounds of an Institution like the Observatory should not be a jungle overgrown with weeds and noxious plants but should be kept tidy and clean in keeping with the building and also in keeping with the adjoining grounds of the Central College House which are kept scrupulously clean. The gardeners do sweeper's work as

well in the absence of a sweeper and keep the inside of the building also clean. In addition, they are required to carry to the Telegraph Office the daily 8 A.M. weather message to Simla, Madras and Bombay, and to take rain gauge parcels &c. to the Railway Station any time. One gardener cannot do all the work that two have been doing all these years and two are necessary.

5. I have the honor to solicit that in the light of the above remarks Government may be pleased to let the menial establishment of the Central Observatory stand as it is.

I have the honor to be,

S i r,

Your most obedient servant,

A. Venkatesa Iyengar,

Chief Observer in charge,
Mysore Met. Dept.

Y.S.

Bangalore Central Observatory.

DAILY ROUTINE OF OBSERVATIONS.

Local Time.	II. Afternoon Work 12 Noon to 6 p. m.	Govt. of India Observations.
12 Noon ...	Tabulate Anemograph, Heliograph, & Pluviograph Records daily : also Thermograph Photo. ...	**12 N.** On Monday prepare Obsns. of Bang. Mys., Hass., and Chital. for Govt. Press.
1 p. m. ...	Read Standard Barom. and Attd. Ther. ; also Barogr. Ref. Ther. ...	On other days post up all Daily Obsns. of previous week in Weekly Abstract Registers ; & post up Means in Daily Mean Registers. Also post up Monthly and Six-day Means in their Registers.
	Read all Thers. in A. & B. Louvres :	
	~~Read Earth Thers. &~~ Solar Maxm. Thers. ...	
	Note Cloud °/₀ & Character of Weather ...	
1·30-4 ...	Tabulate the Barograph photo. of previous day's development ...	
2 p. m. ...	Read Stand. Barom. and Attd. Ther. ...	
3 p. m. ...	Read Stand. Barom. & Att. Ther. : also Barogr. Ref. Ther.	
	Read all Thers. in A. & B. Louvres ...	
	Read Solar Maxm. Thers. & earth Therms. ...	
	Note Cloud °/₀ and Character of Weather ...	
4 p. m. ...	Read Stand. Barom. and Attd. Ther. ...	**4 p. m.** Take Obsns. daily for Govt. India.
	Rate all Clocks. [Except Anem. & Pluv.] ...	
5 p. m. ...	Read Stand. Barom. and Attd. Ther. : also Barogr. Ref. Ther. ...	**4·15** Prepare daily reducns. of Gov. Ind. Obsns. & daily Returns for local Press.
	Read all Thers. in A. and B. Louvres ...	
	Read Earth Thers. and Solar Max. Ther. ...	
	Note Cloud °/₀ and Character of Weather ...	
5·20 ..	Replace Barograph and Thermograph lamps	
5·30 ...	Fill Wet-Bulb water dishes in A. and B. Louvres ...	
6 p. m. ...	Put out Grass Min. Thers. : ...	
	Read and take in Solar Max. Thers. ...	
	Take out card and cover up Heliograph ...	
	Read earth Thermometers	

Bangalore Central Observatory.

DAILY ROUTINE OF OBSERVATIONS.

Local Time.	I. Forenoon Work 6 a. m. to 12 Noon.	Govt. of India Observations.
6 a. m.	Put out Solar Max. and take in Grass Min. Therm.	
6·10	Uncover Sunshine Recorder and put in Card	
6·20	Replace the 3 Lamps of Barograph & Thermograph	
7 a. m.	Read Barograph Ref. Therm.	
	Read Stand Bar. and Attd. Ther.	
	Read all Therms. in A. & B. Louvres	
	Note Cloud °/₀ and Weather	
7·30	Fill up Wet Bulb Water dishes in A. & B. Louvres	
8 a. m.	Read Stand. Bar. and Attd. Ther.	8-8·20 Take Observns. for Govt. of India: &c. despatch Telegrams to Simla, Madras, and Bombay.
8·30-9	Post up Observations &c.	
9 a. m.	Read Stand. Bar. and Attd. Ther.	
	Read all Therms. in A. & B. Louvres	
	~~Read Earth Therms (3 feet and 6 feet)~~	
	Note Cloud °/₀ and Weather	
	Read Barog. Ref. Ther.	
9·20	Replace Barograph and Thermograph	
	Photo. sheets on alternate days	
10 a. m.	Read Stand. Bar. and Attd. Ther.	
10·5	Replace Anemograph sheet daily & rate Anemogr. clock.	10-10·15 Take Observns. for Govt. of India.
10·20	Replace Pluviograph chart daily & rate Pluviogr. clock.	
11 a. m.	Read Stand. Bar. and Attd. Ther.	
	Read all Thers. in A. & B. Louvres	
	Note cloud °/₀ and Weather	
	Read Barogr. Ref. Ther.	
11·20-12	Develope Photos. of Barograph and Thermograph on alternate days	
12 Noon.	On *Mondays* replace charts on Hicks's & Richard's Aneroid Barographs	

Read earth Thermometers daily

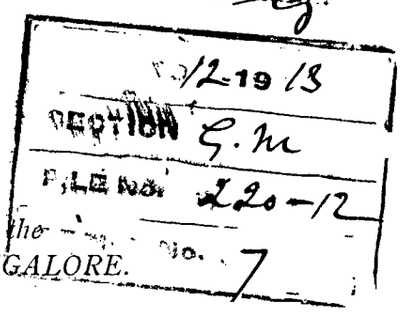
Department of Public Health in Mysore.

OFFICE OF THE SANITARY COMMISSIONER
WITH THE GOVT. OF MYSORE,

Bangalore, dated the 30 12 *May* 191 3.

No. 1821
ENC.

DIARY No. 6736



From

P.S. Achyuta Rao Esq.,
Sanitary Commissioner with
the Government of His Highness the
Maharajah of Mysore, BANGALORE.

To

K.R. Srinivasa Iyengar Esq., M.A.,
Secretary to the Government of His
Highness the Maharajah of Mysore,
General & Revenue Departments,
BANGALORE.

SIR,

With reference to your circular No. G. 6884-902 G.M. 220-12-2 dated the 3rd Instant, I have the honor to state that I do not consider any reduction in the menial establishment feasible in view of the fact that not only the work of the offices of the Sanitary Commissioner and the Deputy Sanitary Commissioner has to be attended to by the men but also one or more men, according to requirements, have to accompany these officers when they go out on tour.

I have the honor to be,
Sir,
Your most obedient servant,

P.S. Achyuta Rao

Sanitary Commissioner.

P.H.

Department of Public Health in Mysore

From

THE SANITARY COMMISSIONER
IN MYSORE, BANGALORE.

To

THE SECRETARY TO GOVT.,
GEN. & REV. DEPTTS.
BANGALORE.

Dated

Despatched

Received

General No.

No.

Enclosure No.

SUBJECT.

Re The Proposed reduction in the
Medical Establishment of this Office

G.B. GOVERNMENT PRESS, BANGALORE.

V 4/6

C. C. O. 4]

DIARY No. 6821

OFFICE OF THE CHIEF COMMANDANT,
MYSORE STATE TROOPS.

Dated the 4th June 1913.

No. 5040
Enc.

1912-1913
SECTION General
FILE No. 220-12
SERIAL No. 8

From

COLONEL J. DESARAJ URS, C. I. E., M. V. O.,
Chief Commandant, Mysore State Troops,
Bangalore.

To K. R. Srinivasiengar, Esqr., M.A.,
Secretary to the Govt.of H.H.the Maharaja
of Mysore, General and Revenue Departments.

Sir,

With reference to circular No.G.6884-902/G.M.220-12-2 dated 3rd May 1913, I have the honor to state that the menial establishment of my office is already too small and no further reduction is possible for reasons given below:-

2. Previous to 1908 the menial establishment was 15 strong-- and this was reduced by 1/5th Vide., Government Order No.--- G.6620-45/G.M.236-07-1 dated 13-5-1908) and the scale was -- fixed at 12 as detailed below:-

1.Duffedar ----------	Rs.12/-
1.Mutchi & Book binder ---	Rs.12/-
1.Dufterbund ----------	Rs. 8/-
3.Peons at Rs.8/- ----------	Rs.24/-
5.Peons at Rs.7/- ----------	Rs.35/-
1.Sweeper ----------	Rs. 6/-
Total.	Rs.97/-

3. In their present memorandum, the Retrenchment Committee have remarked that the revision made in 1908 has not effected any reduction so far as the pay of the men is concerned. In-- this connection I have to point out that the appointments of-- Jemadar and Mutchi are still held by the old incumbents who -- were in those posts previous to 1908 and as such they are --

GPB—2,500—20-3-12

permitted

permitted (under para 3 sub para (V) clauses (a) and (c) of Government order dated 13-5-1908) to draw their old rates of pay viz., Rs.17/- and Rs.15/- of which Rs.5/- and Rs.3/- --- respectively are treated as personal allowances to them. The Jemadar has completed his service and age for pension and on his retirement there will be a saving of Rs.5/-; similarly --- when the present Kutchi and Book binder is promoted or is -- provided for elsewhere there will be a further saving of Rs.3/- Thus the above excess expenditure being only a temporary ---- charge, the Retrenchment Committee's observation has to be -- accepted with a qualification, as it is not wholly correct.

4. The Retrenchment Committee have also remarked "that this office has a large number of Military Orderlies" and this is mentioned as an additional reason as to why a peon on Rs.7/- and sweeper on Rs.6/- should be removed from the menial ----- Establishment.

It should however be explained that a combatant -- sepoy or a sowar orderly could not take the place of a peon in office for reasons which are obvious. He could not be -- employed on each and every kind of work of a menial in office. He would not be willing to do such work as long as he is a - combatant; and I do not think it will be to the credit of -- His Highness's Troops to put a combatant to the work of a -- menial. It is not done any where else and I cannot understand how the Retrenchment Committee could have thought that the -- one could take the place of the other.

The only kind of work that could be allotted to -- orderlies in office is taking official letters or guarding. The number that could be detailed for such work is limited and it cannot be increased in-discriminately to the prejudice of other duties in the Regiment.

5. Further (unlike other administrative Deptts) this --

office

office being in executive charge of the Military Forces, it is found absolutely necessary that the officers should always have a sufficient number of peons as Home orderlies to attend to the urgent work which may be expected at the Officer's -- quarters at any time day or night; and such work could not be delayed for want of peons. Especially in Bangalore owing to extensions and long dist-ances, it is not possible to --- communicate urgent messages at the same time without a ---- sufficient number of peons.

6. The Retrenchment Committee's proposal that the --- officers may be asked to employ office peons as Home orderlies, (in addition to their work in office) on small allowances ---- would undoubtedly lower the officers in the estimation of -- their subordinates in office. I do not think economy in this direction would tend to increased efficiency in the despatch-- of work. Officers cannot be expected to employ private servants for Government work received or to be attended to at Home ---- and office peons employed as above proposed, are not likely-- to give satisfaction either in the office or at the officer's quarters.

7. With regard to the quantity of work in my office, it will be seen that after omitting the Jemadar, the Mutchi and book binder, and the Dufterbund, the actual number of -- menial servants available for work is only 9. Since the --- reduction in 1908, it is found that the actual number of --- menials generally available at any time would be less than - this number; for there is no provision for men that may be sick or absent or that may be going on leave. In busy --- seasons, such as Dussera and His Highness's the Maharaja's - Birthday etc., the whole number (Provided they are all present) have more than enough of work to do in the Head Quarters and -- in camp.

8. In the circumstances above explained I am obliged to say that the proposal of the Retrenchment Committee to -- further reduce the menial establishment of my office, is -- quite impracticable.

I have the honor to be,

Sir,

Your most obedient servant.

J. Desmoyelles
Colonel

Chief Commandant,

Mysore State Troops.

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7 No. 3882 6/5/13

Government of His Highness the Maharaja of Mysore,

General and Revenue Secretariat,

Dated Bangalore, 3rd May ~~April~~ 1913.

No. G 6886-902/G.M.-220-12-2(Genl.-2)

C I R C U L A R.

The accompanying extract from a memorandum of the Secretary to the Retrenchment Committee embodying the recommendations of the Committee regarding the reduction of the Menial Establishments of Government Offices is forwarded to the Military Secretary to H.H. the Maharaja with the request that his views on the proposals of the Committee with reasons therefor, may be submitted to Government at an early date.

" By Order"

Sodasiagopal

Offg: Secretary to Government.

DIARY No. 6927 G

19/2-19/3

SECTION Gen. Misc.

FILE No. 220-12

Serial No. 9.

A.V-30.

No 3129 dt 7/5/13 Mys

dt 5/6/13

Forwarded to the Superintendent, H.M. Department for favour of report at an early return.

No 2391-99 6/13 3/6/13

Encl: 1

Asst. Secy. Offg. Mil. Secretary

for Secy to Govt.

In spite of Rao Ranjundraj Urs. asking to reclaim the establishment. In the interests of Govt. I think his reaction may take place as four peons & a duftary ought to be sufficient for any Provincial Officer

Asst. Secy.

9 June 1913

F No. 4247
2/6/13

From 191 H. Nanjunda Raja Urs, Esqrs.
The Superintendent
Amrit Mahal Dept.
Mysore

To Lt. Col. H. Jones I. A.,
Military Secretary
to H. H. the Maharaja
of Mysore
Bangalore

Dated
Despatched 29th May 1913.
Received

General No. 474
No.

Enclosure No. One file (3 papers)

Requesting to recommend
to Government to retain
the present Denial ~
Establishment of the
Amrit Mahal Office.

GPB—5,76,000—6-4-12

No. 474.
Con. 2.

Amrit Mahal Office
Mysore, Dated 29th May 1913.

From,

A. Nanjunda Raja Urs, Esqre
Superintendent.
Amrit Mahal Department.
Mysore

To Lt. Col. A. Jones, I.A.,
Military Secretary to
His Highness the Maharaja
of Mysore
Bangalore.

Sir,

Adverting to your endorsement
c/o 3129. dated 9th May 1913 (returned herewith)
forwarding for report, General and
Revenue Secretary's, C. No. G. 6884-902 / G. M. 220-12-2,
dated 3rd idem, regarding the reduction
of menial Establishment of the
Amrit

Amrit Mahal office, I have the
honour to State that, besides the
above, there were nine others,
called Report Kavalgars (i.e. a
kind of orderlies.) up to 1902,
When the latter number was
reduced to Six. The services of
four of these were dispensed with,
and one was sent to the Executive
Establishment, as ordered by Gover
-ment in their Proceedings, No.
Fl. 6557-8, dated 17th June 1908.
Gen. Fl. 467-07-2
Out of the present menial esta-
blishment, four peons will always
have to camp out with me; one
has been attached as personal
orderly to my office Head Clerk,
and the rest will be attending
office

Office. Besides, as a Provincial Officer, I have to camp out in out of the way-places and jungles for more than six months a year, when some of the peons with me fall ill and they have to be replaced out of those doing duty in the Head-quarter Office. While I remain in Head-quarters, some work as personal orderlies at home and office; so none of them are utilized as home-orderlies. Of the Mental Establishment of other Departments, such as the Forest, the Education, the Cooperative Societies, are taken into Consideration, the present Establishment of the Department does not seem to be very large. Under these circumstances,

I

I beg that You will be good enough
to recommend to Government to
retain the present menial establish
-ment of my office

I have the honor to be
Sir,
Your most obedient Servant

Superintendent
Amrit Mahal Department

Chief Court of Mysore,
Bangalore, 9th June 1913.

No. 4190/320

From

The Registrar of the
Chief Court of Mysore.

DIARY NO. 6958/Co

1912-1913
SECTION Gen Mist. No.
FILE NO. 220-12
Serial No. 10.

The Secretary to the
Government of Mysore,
Genl & Rev: Departments.

Sir,

Adverting to your Circular memo Random no: G. 6884-902/G. no. 220-12-2 dated the 3rd May 1913, re the Suggested reduction of the menial establishment of the Chief Court, I am directed to state that the said establishment consists of 1 Jamedar 5 Dafadars and 34 peons only. The Peascar, the Sweeper and the Dafferbund have their own duties to perform and cannot be grouped with peons. The 3 Mutchis and Book-binders belong to the Superior Service. There are also no Supernumerary peons as shown in the

Statement

Statement received with your memo, the 4 hands referred to having been made permanent in 1909. (vide Govt. Pro: no: J. 574-5/Lets. 09-09-2 dated 19th August 1909.).

The Judges are of opinion that the proposed reduction is not feasible and that it will work great inconvenience, the utmost limit of feasible retrenchment having been reached when the present scale was fixed.

I have the honor to be,

Sir,

Your most obedient Servant,

Registrar.

-N.

It is requested that in future communications on the subject, the No. and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted.

No. 8550 R.L.90/Executive Camp Mysore

OFFICE OF THE COMPTROLLER, MYSORE GOVERNMENT,

Dated Bangalore, the 15th June *1913.*

FROM

J. S. CHAKRAVARTI, ESQ., M.A., F.R.A.S. etc.,

Comptroller to the Government of His Highness the Maharaja of Mysore.

DIARY No. 7142

13/2-1913

SECTION General & C.

FILE No. 220 12

SERIAL No. 11

To

K.R. Srinivasa Iyengar ESQ., M.A.,

Secretary to the Government of Mysore,

General and Revenue *Department.*

SIR,

I have the honour to acknowledge the receipt of your letter No.G.6884-902/G.M.220-12-2 dated 3-5-1913 asking for my views on the proposals of the Retrenchment Committee for reducing the strength of the menial Establishment of my Office.

2. I enclose a statement showing how the menial staff is now employed. If the arrangements as regards the accommodation of my office had not been disturbed about four years ago when the Dewan's office was removed to the Public office buildings, some reduction would have been possible. But now the several branches of my office are scattered in different blocks of the Public office buildings and in all the different floors viz. the ground floor, the 1st floor and the second floor. This disturbance caused very considerable addition to the work of the menial staff but no increase was demanded. It will be seen therefore that the retrenchment desired by the Committee has already been, in a way, given effect to, as far as the several offices under the Comptroller are concerned.

I have the honour to be,

Sir,

Your most obedient servant,

JSChakravarti

Comptroller.

mvb

_____ Department.

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From

J. S. CHAKRAVARTI, Esq.,
M.A., F.R.A.S., etc.,
Comptroller to the Govt. of
H. H. the Maharaja of Mysore.

To

_____ Esq.,

Secretary to the Govt. of Mysore,

Gl. & R'ao. Depts.

Dated 15th
Despatched 17th } June 1913
Received

No. 8570 / R 490 / Rec. one.

Subject-matter.

Re - Introduction of the usual Establishment of the Officer.

GPB—1,000—20-7-08

Statement showing the distribution of the menials in the office of the Comptroller.

Sanctioned strength of the menials of this office:

Permanent	36
Temporary	1
Total	37

The distribution of these peons is as noted below:-

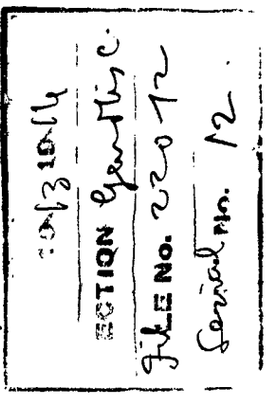
	No.	No. of peons employed as Home orderlie.
Comptroller	6	4
Assistant Secretary on special duty in this office	2	
4 Assistant Comptrollers (2 to each)	8	4 (1 to each)
4 Groups of Local Auditors 1 to each group	4	
T.A.D. I.	1	
T.A.D. II.	1	
T.A.M.	1	
B & R	1	
L.A.D. (Head quarter)	1	
M.A.D.	1	
Forest and Muzrai	1	
G.A.D.	1	
Current Records	1	
Old Records	1	
Despatcher	2	
Cycle orderly	1	
Guard peons	2	
Sweeper	1	
Scavenger	1	
Total	37	

V 20/7 NS.

DEPARTMENT OF AGRICULTURE,
MYSORE STATE.

Bangalore,
July 17th *1913.*

No. 218



FROM

LESLIE C. COLEMAN, ESQ., M.A., PH.D.,
DIRECTOR OF AGRICULTURE IN MYSORE,
BANGALORE.

To The Secretary to the Government of
His Highness the Maharaja of Mysore,
Genl. and Rev. Departments, Bangalore.

SIR,

With reference to your letter No. G. 409-18 of 16th July 1913 addressed to Mycologist & Entomologist I have the honor to state that ~~that~~ the post of the Mycologist and Entomologist as such has since the 14th of February 1913 been absorbed in that of the Director of Agriculture in Mysore. In this view of the case I had in my letter No. 2259 of 7th May 1913 given a single reply to your circular addressed separately to the Director of Agriculture and to the Mycologist and Entomologist. I have now nothing further to add to the statement made by me in my letter No. 2259 alluded to above.

I have the honor to be,
Sir,
Your most obedient servant,
Leslie C. Coleman
Director of Agriculture.

GPB —1,000-14-3-13

Edn. 81]

OFFICE OF INSPECTOR-GENERAL OF EDUCATION IN MYSORE,

No. 743/51

Bangalore, 17th July *191* 3..

DIARY No. 572
1913-1914
SECTION Miscellaneous
FILE No. 22072
Serial No. 13-

From

M. SHAMA RAO, Esq., M.A.,
Inspector-General of Education in Mysore.

To

C.S. Balasundaram Iyer, Esq., B.A.,
Secretary to the Government of His Highness
the Maharaja of Mysore on the Departments of
Education, Agriculture & Industries, Bangalore.

SIR,

With reference to your office circular No.6884-902/G.M.220-12-2 dated 3rd May 1913 and subsequent reminder No.G 409-18 dated 16th instant, I have the honour to inform you that the Menial Establishment of this office having been found not in excess, the existing scale was confirmed and a Dufterband on Rs.8/- per mensem was added on by Government Order No.G 6620-45/G.M.236-07-1 dated 13th May 1908. The two peons sanctioned by Government Order No.7587-8/Edn.73-10-6 of 16th March 1911 when an assistant was appointed, is no more than a restoration of the two sent to the Educational Museum from this office when Mr. Reddy was transferred to the Maharaja's College.

Taking this office as it is, I find it impossible to effect any reduction in the menial establishment without damage to the

working

working of the office, as it often happens that letters which have to be sent by local delivery have to be posted for lack of men.

I have the honour to be,

Sir,

Your most obedient servant,

Inspector General.

H.R.M.

DIARY No. 910

19/3-1914

SECTION Gen Misc.

M.G.D. 13]

MYSORE GEOLOGICAL DEPARTMENT,

DATED BANGALORE, 5th August 1913

No. 413.

From

DR. W. F. SMEETH, M.A., D.SC., A.R.S.M., etc.,
State Geologist in Mysore.

To

K.R.Sreenivasa Iyengar, Esquire, M.A.,
Offg. Secretary to Government,
General and Revenue Departments.

Sir,

With reference to the extract from the Retrenchment Committee's Memo received with your Circular No. 220-12-2, dated 3rd March 1913, I have the honour to state that I have gone into the question carefully and am unable to see my way to agree to any reduction of the limited menial staff attached to the Geological Department. A glance at the establishments of the various Departments of Government will show that the Geological Department is comparatively poorly supplied with servants and at present I find considerable difficulty in arranging for the services required.

2. The Memo states that " there are reasons to believe that peons detached for duty as 'Home Orderlies' of officers do not generally attend office at all except perhaps to receive their pay and allowances." This is most emphatically not the case in regard to this Department as I propose to show.

3.

G.P.B.—400—21-6-10

3. Of the 43 men mentioned in the Statement attached to the Memo we may omit the lascars, section cutters & sweeper, mutchi and watchman who have specific duties and are not orderlies.

4. There remain 27 men (peons) most of whom are definitely attached to the officers of the Department for convenience of work. These 27 men are distributed as follows:-

State Geologist, Chief Inspector of Mines, Chief Inspector of Explosives and Secretary to Government, Geological Department,	5 men.
Second State Geologist and Assistant Secretary.	4 men.
Registrar.	2 men.
4 Assistant Geologists. — 2 men each —	8 men.
Inspector of Explosives.	2 men.
Head Office.	6 men.

5. With the exception of the Registrar all of the officers above mentioned are on tour in the District for the greater portion of the year and are accompanied by the peons attached to them. For the greater portion of the year therefore these peons are exclusively engaged in public service and their number cannot be diminished; in fact owing to sickness and absence and for other reasons officers are frequently in considerable straits to obtain the necessary service while on tour which their work demands and it is only by drawing on the already meagre office staff that we manage to make ends meet, if they meet at all.

6 While at Head Quarters officers are required to use their peons for official dutues as far as may be necessary and when occasion demands, but are not debarred from using them fo more or less personal service when not required for official work. I am however prepared to substantiate the statement that peons attached to the Department spend by far the greater portion of their time on purely official duties and that we are if anything, short handed.

7. In addition to the officers mentioned above we have three other officers, viz:-

1 Mining Assistant and

2 Prospectors,

each of whom requires at least one peon to accompany him on duty. These are not provided for in the above list and I was about to ask for three more peons when the Memo under reply came. Since then Mr. Slater's death will set free two peons and I am attaching them to the two Prospectors and for the time being I shall provide a peon for the Mining Assistant either from the office or otherwise. I will not therefore ask for any more men ~~for~~ ~~the~~ at present, but if Mr. Slater's post is filled at least two more men will be required and I shall have to ask for them.

8. In conclusion, I may say that the number of men we have now is the very minimum we can get on with and that even as things are we are frequently shorthanded and put to inconvenience. For the number of officers in the Department and the large amount of touring and inspection work involved we are very poorly supplied with servants compared with most other Departments and as regards the 'Home Orderlies' I may say that they do practically do not exist in the sense suggeated in the

Memo

Memo, as by far the greater part of the time of the peons of the Department is spent on necessary official duty.

9. Under the circumstances it will be evident that the scale of the menial establishment has always been kept so low that the pruning knife cannot be employed without injury to official work and I regret that I am unable to agree to any reduction whatever of our too limited staff.

I have the honour to be,

Sir

Your most obedient servant,

State Geologist in Mysore.

No. 400 OFFICE OF THE MUZRAI SUPERINTENDENT IN MYSORE,

Encls. *Dated Bangalore, 26th August 1913* 1453

DIARY NO. 5

FROM

G. Aravamudu Iyengar, Esquire, B.A., B.L.,
~~THE~~ MUZRAI SUPERINTENDENT
IN MYSORE.

1913-1914
ACTION Gen the
file No. 220-12
Serial No. 15

To
K.R. Srinivasa Iyengar, Esquire, M.A.,
Secretary to the Government of His Highness the Maharaja
of Mysore, General and Revenue Departments.

SIR,

Adverting to your Circular No. G.6884-902/G.M.220-12-2 dated 3rd May 1913, calling for an expression of my views regarding the proposal of the Retrenchment Committee to reduce further the menial establishment of my Office, I have the honor to state as follows:-

In column 2 of the statement the ministerial staff of the Office is shown to consist of (1) Manager and (4) clerks. This leaves out of account the establishment maintained more or less permanently and paid from the funds of certain Institutions, namely, the two agamiks, the Overseer (since made permanent), two clerks paid from the Vyasaraya and Sivaganga Matts. If this addition to the staff is also taken into consideration it would be seen that the menial establishment is by no means superfluous.

It will have also to be considered that the Muzrai Superintendent is a touring Officer with jurisdiction extending over the State and as his tours have to be slow and protracted he has to take adequate menial establishment with him, making provision at the same time for the proper conduct of work at the Head Quarter Office. As it is, the menial staff allowed to him is no more than what is now allowed in the case of Revenue Sub Division Offices, taking into account in the latter case the Police Orderly attached to them as magistrates. Even as it is it is a matter of some difficulty

difficulty to arrange for adequate service and guard at the camps and any further reduction would seriously hamper Government work. I would, therefore, very strongly deprecate any further reduction in the menial staff.

I have the honor to be,

Sir,

Your most obedient servant,

Kuzrai Superintendent.

Rev. Forests

OFFICE OF THE CONSERVATOR OF FORESTS IN MYSORE,

No. 4890. *Bangalore, dated* 12th Nov: 1913.

Enclosures 2.

DIARY No. 3213

19/3-1914
SECTION Gen Mis
FILE No. 220 7/12-13
SERIAL No. 16.

From

RAJAKARYAPRASAKTA
RAI BAHADUR M. MUTHANNA, ESQ.,
Conservator of Forests in Mysore.

To

.....K.R...Srinivasiengar.,.....ESQ., M.A.,
Secretary to the Government of
H. H. the Maharaja of Mysore,
General and Revenue Departments.

SIR,

Adverting to your Office Circular No G.6884-902/G.M.220-12-2 dated the 3rd May 1913 calling for my opinion regarding the proposal of the Retrenchment Committee to further reduce the strength of the menial staff of this Office and of the Game Preserves and Forest Settlement offices, I have the honour to state as follows:-

As shown in the statement appended thereto, the strength of the menial staff of my Office was, under Govt Order No G.6620-45/G.M.236/07-1 dated the 13th May 1908, reduced from 18 to 16 at the last retrenchment. In addition to the sanctioned scale of 16, one Peon on Rs 9 is borne on the staff as supernumerary. Thus there are 17 Peons at present. Experience has shown that this number

GPB—1,000—21-11-12

is hardly adequate both for office and camp, owing, in the former case, to the very heavy work involved in connection with the arrangement, packing and despatch of stores to districts at frequent intervals, ~~to~~ the sorting and arrangement of records and to the delivery of local tappals, night watch, encashment of cheques at the Treasury &c. and in the latter case owing to the frequent changes of camp during my prolonged tours, and lastly owing to the frequent absence on leave or otherwise of one or more of the Peons.

2. For the above reasons and also because a Personal Assistant has recently been appointed for my office who requires two Orderlies, not only no further reduction of the menial establishment is possible, but the supernumerary Peon will also have to be brought on the permanent strength. In my opinion, the staff noted on the margin is absolutely necessary.

No.	Post.	Pay. Rs.
1.	Mutchi . .	12.
1	Dufterbandd..	10.
1	Jamadar . .	12.
1	Duffadar	10.
3	Peons for Office..	9 each.
1	Peon for night watch.	8.
5	Peons for the Conservator's Camp and Head-quarters as well	8 each.
2	Orderlies for the Personal Assistant.....	8 each.
2	Lascars	8 each.

3. As regards the reduction of the menial staff attached to the Officer in charge of Game Preserves, I forward herewith a copy of docket No 408 dated the 19th May 1913 received from the Officer in charge of Game Preserves, and to state that this staff does not, in my opinion, admit of further curtailment having been already reduced by three Peons as per Government Order No R.3995-G/Ft.66-07-4 dated the 30th December 1907. It has to be noted that these meh are not really office Peons or Orderlies as they are employed mainly on Shikar work, and the necessity for a large number of Peons for this Office are clearly set forth under the Heading "Strength of Staff" in the Report of the Committee appointed for working out

FOREST DEPARTMENT.

From

The Conservator of Forests
in Mysore.

To

The Secretary to the Government
of H. H. the Maharaja of Mysore,
General and Revenue Departments.

No.

Dated

Despatched

Enclosures.

SUBJECT.

a scheme for the organization of Game Preserves, which forms the preamble to Government Order No Fl.1757-63/Ft.F. 29-95 dated 12th January 1904.

4. As regards the Forest Settlement Office, the reduction of the menial staff attached thereto need not be taken into account in as much as the Office is not a permanent one.

I have the honour to be,

Sir,

Your most obedient servant,

Conservator of Forests.

1.

Further Reduction of Menial Establishments.

Present menial establishment as shown in the Civil Budget Estimates for 1912-1913.	Gazetted and Office Staff.	Reductions of menial establishments ordered in 1908 and and the extent to which the reductions ordered have been effected.	Further reductions proposed (25 per cent all round), and particulars of establishment that will remain after the proposed reduction. Except in the Taluk establishment where it will be 10 per cent.
1	2	3	4
3 B. Forest Conservator's Office.			
Servants including a Mutchi and Daftarband. 2 on 12 2 on 10 4 on 8 7 on 7 2 on 6 17 on137.	1 Conservator 1 Manager. 6 Clerks. 5 Accountants. 1 Auditor. 1 Record Keeper.	The menial establishment of this Office was reduced in 1908 by 3 menials from 19 on 156 Rupees to Rs 16 on Rs 129, the establishment fixed was:- 1 Daffedar 12, 1 Head Peon 10, 3 Peons 8, 5 Peons 7, 2 Peons 6, 2 Lascars 7, 1 mutchi and 1 Daftarband. This retrenchment does not appear to have been effected fully and one peon on Rs 8 is still supernumerary.	Proposed reduction. 3 (2 on Rs 6, 1 on Rs 7) Rs 19. 25% of 14 servants or about 3 servants may be so that the balance of establishment may be 1 on 12, 1 on 10, 3 on 8, 6 on 7, 1 Mutchi and 1 Daftarband distributed as follows:- 1 Jamadar or Daffedar, 1 Head Peon, 3 Peons for Office, 4 Peons for Office, 1 Lascar, 1 Sweeper, 1 Mutchi and 1 Daftarband and 3 under the 4 supernumerary (1 under the old order of retrenchment and 3 under the proposed arrangement)

Further reduction of Menial Establishments.

Present menial establishment in the Civil Budget Estimates for 1912-13.	Gazetted and Office Staff.	Reductions of menial establishments ordered in 1908 and the extent to which the reductions ordered have been effected.	Further reductions proposed (25 per cent all round) and particulars of establishment that will remain after the proposed reduction. Except in the Taluk Establishment where it will be 10 %.
1	2	3	4
~~3~~ B Forest.			
Game Preserves Officer Peons 5 on 8. Kalasi on 8.	1 Game Preserves Officer. 1 Clerk and 5 Supervisors.		Proposed reduction 1 peon on Rs 8/-
Forest Settlement Officer Daffedar 1 on 8. Peons 4 on 7. Lascar 2 on 7.	1 Forest Settlement Officer and 1 Clerk.		Proposed reduction- 2 Peons on Rs 7= Rs 14. N.B. This reduction need not be taken into account if the Office be abolished as proposed.

K Krishna Narasaffa
For Conservator of Forests
Nlg (Absent on tour)

Copy of docket No. 408 dated the 19th May 1913 from the Officer in Charge of Mysore Game Preserves, to the Conservator of Forests in Mysore, Bangalore.

His No. 9559, dated the 17th May 1913, forwarding a copy of Government Circular No. C. 6884-902/ G.M. 220-12-2 dated the 3rd May 1913, for information and expression of views on the proposal to further reduce the menial staff of the Mysore Game Preserves Office.

With reference to the above, has the honour to state that the undersigned has to maintain camps, permanent or temporary at various centres and change them often as emergency requires owing to the peculiar nature of his work as Officer in charge of Game Preserves and State Shikari and thereby that this Office cannot be treated like other Offices as the services of a large number of peons are required for the above purposes and on shikar occasions.

Great inconvenience is already being felt by the reduction of three peons, which was effected in 1907 to meet an excess expenditure of Rs 24/- for the entertainment of Game Supervisors on the staff of the Game Preserves Department, and the undersigned therefore, begs to submit that the proposed further reduction of the menial establishment will be a hardship.

For Conservator of Forests in Mysore
(Absent on tour)

T.V.V.

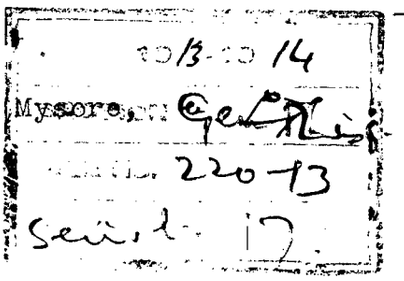
No. 433

Office of the Commissioner of Stamps
in Mysore,
Dated Bangalore, 13th February 1914.

DIARY NO. 3210 S.R.

From

M.Kantaraj Urs, Esq.,B.A.,
Commissioner of Stamps in Mysore,



To

K.R.Srinivasiengar, Esq.,M.A.,
Secretary to the Government of
H.H. the Maharaja of Mysore,
General and Revenue Departments.

Sir,

Adverting to your circular No. G. 6884-902/G.M. 220-12-2 dated the 3rd May 1913 inviting my opinion regarding the proposal of the Retrenchment Committee to reduce the number of menials employed in the Stamp Department by one peon on Rs 6/-, as the reduction already ordered by Government in this matter in the year 1908 is not deemed to have gone far enough, I have the honor to state that no further reduction is possible as the number of menials employed in this Department is already too small.

I have the honor to be,
Sir,
Your most obedient servant,

for Commissioner of Stamps.

From

The Commissioner of Stamps in Mysore,

To

The Secretary to the Govt. of
H.H. the Maharaja of Mysore,
General and Revenue Departments.

Dated

Despatched 13th February 1914.

Received

General No.
No.

Enclosure No.

States that no further [redacted] reduction of menials is possible in the Stamp Department.

GPB—50,000—26-9-12

OFFICE OF THE INSPECTOR-GENERAL

OF REGISTRATION IN MYSORE,

Dated Bangalore, 17th February 1914.

No. 688

DIARY No. 6015

FROM

P. Raghavendra Rao Esq., B.A.,
Inspector-General of Registration
in Mysore.

1913-1914
SECTION G. M.
FILE No. 22012
ITEM No. 18.

To

K. R. Srinivasiengar Esq., M.A.,
Secretary to the Govt. of His Highness
the Maharaja of Mysore,
General and Revenue Departments.

SIR,

In reply to Government Circular No.G.6884-902/G.M.220-12 dated 3rd May 1913 re the proposal of the Retrenchment Committee for reducing the menial establishment of my office, I have the honor to state that the number of servants is small, as it is and that it is not capable of any reduction.

I have the honor to be,

Sir,

Your most obedient servant,

P Raghavendra Rao

Inspector-General of Registration.

1914.

From

The *Inspector-General of Registration in Mysore.*

To

The Secretary to the Govt of H. H. the Maharaja of Mysore General & Rev. Departments.

Dated 17th
Despatched 19th } February 1914.
Received

General No. 1888
No.

Enclosure No.

Stating that the no. of servants is small, easily and that it is not capable of any reduction.

Rev. Forests

OFFICE OF THE CONSERVATOR OF FORESTS IN MYSORE,

No. 9045

Bangalore, dated ..26th February 1914

Enclosures

DIARY No. 6326

13/3/1914
SECTION C
FILE No. 22012
Serial No. 19.

DIARY No. 5999 From

Rajakarya Prasakta

RAI BAHADUR M. MUTHANNA, ESQ.,

Conservator of Forests in Mysore.

To

K. R. Srinivasaiengar ESQ., M.A.,

Secretary to the Government of
H. H. the Maharaja of Mysore,
General and Revenue Departments.

SIR,

In continuation of my letter No. 4890 dated 12th November 1913 regarding the strength of the Menial --- Establishment of my Office, I have the honour to forward -- herewith copy of Comptroller's docket No. 4774/ Ft 837 dated 2nd February 1914, regarding the continuance in service of the supernumerary peon on Rs 9/- in my Office, who is a --- permanent hand of long service and to state as follows:-

2. The Government in their Proceedings No.3620-45-G.M. 336-07-1 dated 13th May 1908 reduced the Menial Staff of my Office from 18 to 16, by abolishing 2 posts on Rs 9/- and one on Rs 6/-. In their order No. Ft 23-53-G.M.336-07 dated 2nd July 1908, they however ordered that the revised scale should be brought into force by retiring old and inefficient men as soon as possible and by absorbing vacancies.

GPB—1,000—21-11-12

In giving effect to this order 2 men viz one on Rs 9/- and one on Rs 6/- have already been absorbed. There is only one more on Rs 9/- but paid only Rs 8/- still continuing as supernumerary. In my letter of 12th November 1913, quoted above, I have urged for the retention of this supernumerary appointment, and orders on this matter are awaited.

I now beg that pending the issue of the same the Comptroller may be asked to admit the charge as hitherto and not to disallow it.

I have the honour to be,

Sir,

Your most obedient servant,

Conservator of Forests in Mysore

T.V.V.

FOREST DEPARTMENT.

From

The Conservator of Forests
in Mysore.

To

The Secretary to the Government
of H. H. the Maharaja of Mysore.
General and Revenue Departments.

No.

Dated

Despatched

Enclosures.

SUBJECT.

Regarding the con-
furnace of the
[illegible]
for R[illegible]

Copy of docket No. 4774/ Ft No. 837 dated the 2nd February 1914 from the Comptroller to the Government of His Highness the Maharaja of Mysore, to the Conservator of ---- Forests in Mysore, Bangalore.

With reference to his letter No. 6522 dated 25th December 1913 stating that a reference was made to Government requesting sanction for the permanent appointment of the supernumerary peon on Rs 9/- has the honour to state that the charge cannot be accepted in this Office in the -- absence of Government sanction .

The amount paid up to date may, it is requested, be recouped, and the fact intimated to this Office, further -- payment being stopped.

Conservator of Forests in Mysore.

T.V.V.

G.R.S. 28]

13/3

*Diary No. of letter replied to*_____

GENERAL AND REVENUE SECRETARIAT.
( )

, *the* 191

Date of issue 16/12/14

Signed by Dy. T. L. & Mgr.

Fm **File No.** 2207/2
Serial No. 20

Proceedings of the Government of His Highness the Maharaja of Mysore

READ—

Paragraph 2 of letter No. × 4890 d. 12-11-13 from the Conservator of Forests representing the necessity for the Supernumerary post

~~ORDER THEREON.—No.~~

of this office being brought on the permanent strength of his Office Estt.

2. Letter × No. 9045 d. 28-2-14 from the same office requesting that, pending orders on the

P.T. over

× Postponed for disposal

SUBJECT.

GPB—50,000—1-12-12

above representation, instructions
may be issued to the Comptroller
to pass the pay (Civil Establishments) of the Supernumerary
peon in question.

Order thereon to-day.

Sanction, is
accorded to the retention
in service, ~~of the~~ until further
orders, of the Supernumerary
peon on Rs 8/- per mensem
referred to above.-

Further final orders on
the subject the Comptroller is
authorised to pass the pay
of the supernumerary peon
on the Conservators Establishment.

Secy to Govt
Rev Dept

To

The Conservator of Forests
The Comptroller
Secretary to Govt

No: 7265

OFFICE OF THE EXCISE COMMISSIONER IN MYSORE.

Bangalore, dated.....6th March.....1914.

7

FROM

P. Raghavendra Rao, Esq., B.A., B.L.,
Excise Commissioner in Mysore.

DIARY No. 6483
19/3/1914
SECTION G.M.
FILE No. 22012
SERIAL No. 21.

To

K.R. Srinivasiengar Esq., M.A.,
Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

Sir,

Adverting to your Circular No. G.6884-902/G.M.220-12-2, dated 3rd March 1914, forwarding, for my opinion with reasons therefor, an extract from the memorandum of the Secretary to the Retrenchment Committee in the matter of the reduction of the menial establishment of the Depart-ment, I have the honor to state that I have not had sufficient time to form any opinion about it being new to the Department and that I am unable, therefore, to express any opinion at present. If so required, I shall be prepared to submit one about six months hence.

I have the honor to be,
Sir,
Your most obedient servant,

P Raghavendra Rao
7.3.14
Excise Commissioner.

19

FROM

Excise Commissioner in Mysore.

To

Secretary to the Government of
H. H. the Maharaja of Mysore,
Gen. and Rev. Depts.

Dated

Despatched

Received

General No.

Enclosure No.

SUBJECT.

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE.

Bangalore, 23rd March 1914.

No. 11902/6

DIARY No. 6930

1913-1914
SECTION G-M.
File No. 22012
Serial No. 22.

FROM

K. Doraswami Iyer Esquire,
Revenue Commissioner in Mysore.

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

SIR,

In reply to your No. G.7599-600 dated 18th March 1914 regarding the reduction of the menial establishment of the Revenue Offices, I have the honor to forward herewith copies of

Letter No. 31 dated 19-7-1913
----do--- 49 dated 5-8-1913
--do-- R.C.230 dated 3-10-1913
----do-- 246 dated 20-11-1913
----do--- 423 dated 22-11-1913
----do--- 533 dated 4-3-1914
R.C.

} the marginally noted communications from the Deputy Commissioners of the Kolar, Kadur, Bangalore, Chitaldrug, Shimoga and Tumkur Districts submitting their opinion in the matter.

No reports have yet been received from the Deputy Commissioners of the Hassan and Mysore Districts in spite of the marginally noted communications addressed to them on the subject.

10371-8 dated 15/27-5-1913
812-8 dated 23-7-1913
1840-5 dated 11-8-1913
3948-53 dated 1/5-9-1913
4845-50 dated 25/27-9-1913
5404-8 dated 21/23-10-1913
6689-93 dated 21-11-1913
D.O. 345-7 dated 12-1-1914
D.O. 412-4 dated 2-3-1914

I have the honor to be,
Sir,
Your most obedient servant,

K. Doraswami Iyer

Revenue Commissioner.

C.P.N.
H.V. Gull

Letter No. 31 dated 15/18th July 1913 from the Offg. Deputy Commissioner Kolar District to the Revenue Commissioner in Mysore, Bangalore.

With reference to your Official Memorandum No. 10371 8 dated 27th May 1913 forwarding for my opinion the proposals of the Retrechment Committee in the matter of curtailing the menial establishments of District and Sub Division Offices and of Taluk Cutcherries, I have the honor to state that in the general reduction of the year 1879, the menial establishment was reduced and a scale was fixed for the absolute requirements of the various Offices as may be observed from paras 6 and 10 of the late Chief Commissioner's Proceedings No. 579 R.64 dated 1 may 1879. Subsequently, a few menials shown in the margin* were allowed to the District Office establishment, which at present is 19, i.e. four more than what was then allowed.

1 gardener @ Rs 7/-
1 do @ Rs 6/-
1 Sweeper @ Rs 5/-
Sevenger @ Rs 7/-
4
total 25/-

2. In the year 1897, when the revision of the establishments in the District Offices, Taluk and Sub Taluk Cutcherries took place, the number of the menial servants attached to the various above mentioned Offices, was allowed to continue, the necessity for the same being recognised owing to the increase of work, the expansion of cultivation, and the development of the material and other resources of the country, as may be observed from Government Proceedings No. 11906 A Mis.F.35-96 dated 30th April 1897.

3. Since the year 1897 it is unnecessary for me to state that there have been many improvements in the various branches and the need for additional clerical staff to the District and Taluk Offices has formed the subject of separate communications.

4. In connection with the Gold Mining Industry of the Kolar Gold Fields, The Deputy* Commissioner finds it absolutely necessary to keep up 2 standing establishments, the one at Kolar itself and the other on the Gold Fields, where a house is provided for the Deputy Commissioner and where he has to be constantly going, in connection with the important Gold Mining Industry. Two sets of peons have necessarily to be provided, one lot for

for Kolar and the other lot for work ar Ooregaum. To reduce the number of peons, therefore, would cause very considerable in convenience to Government work and if anying the number of peons require to be increasedand, and not reduced in the District Office. Added to this, Deputy Commissioners are required to be constantly on tour which is a further drain on the menials for camp purposes. It appears to me as far as this District is ~~considered~~ concerned to reduce the District Office menial establishment would be a very great mistake and would cause much trouble and inefficiency in the despach of work.

5. It has been brought to my notice by the Sub Divisional Officers, Amildars and the Deputy Amildar that at times, the number of menial servants at present allowed is insufficient for their work too and that difficulty of ensuring promptness of work is often felt by them. This seems to be so as special duties of various kinds have very often to be arranged for and properly conducted and work in all Departments is rapidly increasing.

6. Conditions now a days are not what they were some years ago we are progressing in all directions and work for every body has very much increased. To reduce the menial establishment in my opinion would be a great mistake and would seriously affect the prestige of the Officers concerned, which has to be maintained to its utmost to compete successfully with modern requirements and general competition everywhere.

7. I am therefore strongly opposed to any reduction whatever.

"C O P Y"

For Revenue Commissioner.

R.S.

No. 49 dated 3rd August 1913 from the Deputy Commissioner, Kadur District to the Revenue Commissioner in Mysore.

As desired in the Revenue Commissioner's office Memorandum No. 10371-8 dated the 27th May 1913, I have the honor to submit my views on the recommendation of the Retrenchment Committee regarding the reduction of the Menial Establishment of the District and Taluk Offices.

2. The total strength of the menial establishments of the several Taluks in this District is 138 men as per details given -- below. Out of this number the Committee propose to reduce 14 men or about 10 per cent of the total strength.

Name of Taluk	Daffedars	Peons	Total
1. Chikmagalur	2	31	33
2. Kadur	2	23	25
3. Koppa	2	26	28
4. Tarikere	2	22	24
5. Mudigere	2	20	22
6. Yedehalli	.	6	6
Total	10	128	138

3. All the Amildars of the District (except the Amildar of the Tarikere who suggests that the Taluk Menial Establishment might be curtailed by two men) have reported that it is not possible to reduce the present strength of the menial establishments of their respective Taluk offices, without interfering with the efficiency of Government work.

In deciding the question as to whether the present menial staff in Taluks is capable of reduction, the following facts -- have to be carefully considered.

(i) In every Taluk office, the menial establishment includes at least 3 or 4 literate peons called Junardars who are usefully employed in assisting the Munshis and Gumastas and without their help, the Gumastas will find it difficult to cope with the -- clerical work, which has considerably increased during the -- recent years.

(ii) The Tank and Sanitary Inspectors who have been newly added to the Taluk staff have not been given separate peons and one peon has been given to each of these officials (who have to do executive work) out of the existing menial establishment.

(iii) In the Talukes of this District which are Malnad, the peons frequently fall ill and two or three men will always be absent for this reason.

4. If the above facts are taken into consideration it will become clear that the Taluk menial establishment is not susceptible of any curtailment.

Taking for instance the allocation of peons in the Chikmagalur Taluk (which being very large in extent and also the Head-Quarter Taluk, has the largest number of peons) the above fact will become still more clear. The details of the distribution are given below:-

16 peons for 8 shekdars
1 peon for employment as a notice server (a literate Tunardar)
1 peon with the Tank Inspector
1 peon with Assistant Sanitary Inspector
2 peons with the Taluk Sheristedar
5 peons for the Taluk office, i.e., 1 Daffedar, 4 peons (of whom 2 are generally literate)
7 peons for Amildar's personal orderlies
i.e., 1 Daffedar, 1 Bugler
5 peons, these are often required to attend to emergent calls.

33
---

5. Coming now to the establishment of the Sub Division office it will be seen that the menial establishment of the Kadur Sub Division office, consists of one Daffadar, 3 peons, one lascar and one masalchi. The Committee propose to remove the masalchi and one peon and to reduce the menial establishment to 4 men. The retention of the Masalchi or sweeper is quite necessary as the office building has to be swept every day and the surroundings of the building have to be kept clean. The Sub Division Assistant Commissioner is a touring officer and it is necessary to take with him 2 peons when he goes on circuit. Even when the officer goes on tour one peon has to be kept at Head Quarters

as his whole office does not accompany him on tour. The lascar is in charge of the tent and his services cannot be dispensed with. It is therefore quite necessary to retain the present establishment consisting of six menials.

6. The strength of the menial establishment allotted to the Deputy Commissioner in this District is only 15 as per details noted below.

1 Jamedar on Rs12/-
1 Daffedar on Rs 9/-
4 peons on Rs 7/-
5 peons on Rs 6/-
2 lascars on Rs 7/-
1 masalchi on Rs 6/-
1 sweeper on Rs 5/-

15

out of this number excluding the two lascars who are in charge of the tents and the masalchi and the sweeper, the number of orderlies (including the Jamedar and Daffedar) will be 11. --- These are at present allotted as follows:-

i. The daffedar with one of the orderlies of the Judicial Branch for attendance in the Court Hall. One peon for sweeping the different offices and carrying the tappal from and to the Post office. He has to sleep in office during nights with the Lascar.

ii. Two other peons for attendance in the Revenue Accounts and Munshi Departments. In the Munshi Branch the attendance of a peon is quite necessary for distributing the --- tappals to the several departments and for the local delivery of the tappals to the different offices. In the Account Branch also the peon has to attend to the distribution of tappals, to carry bundles of printed forms to the post office, and for carrying the Cash - Chest to the Treasury and such other work of a miscellaneous nature. This arrangement has been found necessary as the only orderly attached to the Revenue Department is attending on the District Sheristedar. The rest namely, one Jamedar and six peons are working as personal orderlies of the Deputy Commissioner. ---

These

These peons attend by turns and also go to camp with the Deputy Commissioner. Two out of these might perhaps be given to the Treasury Assistant Commissioner instead of three as proposed. This establishment for the Deputy Commissioner cannot be considered as being beyond his actual requirements. Some will have to accompany the Deputy Commissioner on his tours and some will have to take care of the Deputy Commissioner's quarters which is Government property and in which the Deputy Commissioner cannot be expected to employ his own private servants to look after. Personally speaking I do not care to have any Government servants, knocking about my premises and shall only be too glad to dispense with them altogether, provided I am not expected to attend to any official business except in the office and during office hours. But this of course may not be possible as the Deputy Commissioner, unlike ministerial officers, has so many urgent and multifarious duties to perform irrespective of the time of the day and whether he is in the office or in his house. But if the number could be reduced without in any way interfering with the facility for the despatch of work, I shall not on my part object to such reduction.

8. The distribution of the 15 menials in the District office has been detailed above. It is now proposed to reduce this number by six and to give the three peons to the Treasury Assistant Commissioner. So the net reduction will be only three peons and the actual savings effected by the proposed retrenchment will be about Rs20/- per month. Whether this small savings of Rs.240/- per annum really is worth the trouble and inconvenience that will be caused in various ways is a question for serious consideration. When we cut the establishment down too fine without making due provision for absentees owing to ~~the~~ leave or illness, it is bound to dislocate work and interfere with efficiency; because their work must and will devolve on other menials.

9. I do not agree with the arguments advanced in Para 2 of the Comptroller's Memorandum. Because some officers use Government servants for their private purposes, that cannot be made a -- ground for depriving them of Government servants for Government or public purposes. The only course to be adopted is to prohibit officers from employing Government servants on other than public business.

10. The case of ~~the~~ District officers is quite different from that of the Heads of Departments or other touring officers --- stationed at the Head Quarters of the Government. The latter - have a local habitation and a home which practically may be considered as permanent while the former are liable to transfers from one District to another and without any assurance of being allowed to remain in one station for any length of time. This makes a great deal of difference.

11. The officer as a servant of the Government and must be prepared at any time to go and serve in any district that he may be ordered to, whereas the private servants of the officer may and generally do decline to accompany him in his wanderings. -- Since he cannot compel his private servants to accompany him to a new district and in the new place, he cannot find either a - good or reliable servant or for that matter any private servant at all, unless it be from among the menial establishment of that District itself, I think it but reasonable that some concession should be allowed. It is on these grounds that I agree to the proposal that when an officer employs a government servant on his own private work, he should pay him something extra for the work.

12. The arrangement proposed in para 3 of the Comptroller's Memorandum that the sameGovernment servant might both attend the officer at his office and again at the office, will, I am afraid be unworkable. A far better and satisfactory arrangement will be to allow the officer to take one or two of the Government servants from the menial establishment of the district office

for

for employment on his purely private work and to meet their cost out of his own pocket.

13. In this connection, it has to be broughtto the notice of Government that the present pay of the Taluk and District office peons is quite inadequate and it has now become very difficult to procure good and reliable servants for this scanty pay of -- Rs6 or Rs7/-. Two peons of the District office recently left service and have taken to cart driving. An ordinary cooly in these malnad parts earns not less than Rs8/- a month and considering the fact that the prices of food stuffs have more than doubled during the last 10 or 15 years, it is absolutely necessary to raise the pay of the peons throughout by one rupee at least. In the Mudigere and Koppa Taluks, a number of vacancies are always to be found in the Menial Establishment on account of the difficulty of procuring men on such small pay.

'C o p y'

For Revenue Commissioner.

H.V.

U R G E N T .

Letter No.R.C. 230 dated Bangalore, 3rd October 1913 from the Deputy Commissioner Bangalore District to the Revenue Commissioner in Mysore, Bangalore.

With reference to your official Memo No.10371-8/2 dated 27th May 1913 forwarding extract from a memorandum of the Secretary to the Retrenchment Committee, re. the reduction of the menial establishment, I have the honor to state that from the replies received from the Amildars and in my opinion also, I see no reduction of the menial establishment would be convenient without detriment to Government work.

2. The menial establishment of the Sub Division Officers also is at present meagre, and any reduction of it is not desirable.

3. As regards the reduction of the menial establishment in the District Office also, I cannot recommend any reduction . If there should be any reduction, the existing pay of the menials should be raised so as to get a better and more intelligent class of servants.

"C o p Y"

For Revenue Commissioner.

V.M.R.
6-P.N.

Letter No.246 dated 20th November 1913 from the Deputy Commissioner Chitaldrug District to the Revenue Commissioner in Mysore, Bangalore.

With reference to your official memorandum No.10371-8 dated 27th May 1913 forwarding an extract from a memorandum of the Secretary to the Retrenchment Committee regarding the reduction of the menial establishments of Government offices and requesting to be furnished with my views on the proposals of the committee with reasons therefor, I have the honor to state that I am not in favour of any reduction in the menial establishments of Government offices for reasons noted below:—

2. It is apparent from para 2 of the extract referred to above, that the committee has based its recommendations on the ground that "home orderlies" are employed on duties which cannot in the strict sense of the term be held to be "public service".

3. I do not know if this is a correct conclusion, as in these days it is too much to expect the peons borne on the Government establishment to do household duties. They are generally asked to do only duties relating to public service, and in the rare instances in which the services of the peons attached as house orderlies are utilised for private work, in addition to Government duties, they do it very cheerfully in consideration of the remuneration they get from the officers under whom they are employed.

4. Further it may be unhesitatingly said that the existing scale of menial establishments has been fixed with due regard to the requirements of each office.

5. In the proposal made by the committee, provision has been made only for the menial establishments of the Revenue, English and Judicial departments but not for the District Sheristedar and the Munshi Branch of the Deputy Commissioner's office . The services of peons for the District Sheristedar are indispensable

as he, as the manager of the District Office, has to attend to the several urgent requisitions from the Deputy Commissioner both in and out of office hours by calling upon the other subordinate officials for the required information or references. The necessity for a menial servant for the Munshi Branch consisting of 4 or 5 officials is evident and need not be enumerated in detailed here. Further the duties of these menials cannot be full detail. I am therefore of opinion that the present menial establishment of the District Office is not susceptible of any reduction at all.

6. Similarly a reduction of eighteen hands in the Taluk establishments of this District has been proposed by the committee, and they have made provision for peons to Shekdars only in the Taluk office establishment. But it has to be pointed out that besides the Sehkdars there are in the Taluk, the Work and Taluk Inspectors whose duties are of an executive nature which cannot be satisfactorily discharges without the services of a peon to each of them. Therefore the services of these 18 peons seen absolutely necessary and no reduction can therefore be effected in the Taluk establishments also.

7. In this connection it has also to be mentioned that the District and Taluk Revenue Officers in virtue of their office, will have to attend to the requisitions from all the departments and the Government .

Especially on special occasions such the visits of distinguished personages and other occasions peculiar to a Native State, to meet the emergencies of work the services of peons have to be specially requisitioned.

8. In some of the Taluks of this District even during the ordinary seasons it is difficult to get men for service as the wages in these parts have risen high and the labouring class can earn more than the pay of these menials.

9. In these circumstances any reduction in the existing menial

establishments

establishments of these offices is sure to be an economy at the sacrifice of efficiency and quick despatch of work. The necessity for an increase in the pay of the menial establishment has been represented by my predecessor in D.O. No.321 dated 2nd February 1913 to you in submitting proposals for revision of establishments.

"C o p y"

For Revenue Commissioner.

Letter No.533/R.C. dated Tumkur, the 3rd March 1914 from the Deputy Commissioner Tumkur District to the Revenue Commissioner in Mysore, Bangalore.

With reference to official memorandum No.10371-8/2 dated 27th May 1913 calling for opinion as regards the question of the reduction of the Menial Establishments working in the Districts and the Taluks, I have the honor to state that the greater portion of these establishments appears to have been sanctioned and entertained before the famine of 1878.When, on account of the then condition of the finances of the State, there was a general reduction of establishments in 1879, the sheârs do not appear to have been applied to the Menial Establishments, apparently because it was then thought that there was no superfluity in its strength. Again, when there was a revision of District and Taluk Establishments in 1897, it is stated in clause 12 of para 4 of Government order No.11906 A Mis. F. 35-96 dated 30th April 1897, that it was not proposed to sanction an increase in the number of peons in Taluk Establishments owing to the anticipated reduction in the number of Shekdars, thus shewing that then tOO, Government were of opinion that the Menial Establishments in the Taluks required to be increased in strength.

Conditions have since been repidly changing. Railways have been extended, fresh roads have been laid out opening up the country in all directions. The construction of large reservoirs, channels and minor tanks has been taken up on a liberal scale in order to protect the country as far as possible from the miseries and privations, of which it had too bitter an experience in the famine of 1878; and the number of Departments, such as Geological, Veterinary, Sanitary, Agriculture and Entomology, Economic Conference, Dasara Exhibition, Department of Industries and Commerce, &c., have been created in order to improve the condition of the ryots in all directions.

The

The work of the Revenue Officers, themselves, is becoming more and more arduous and responsible with the increase in the number and strength of supervising offices; and as moreover, the standing orders insist on these officers performing a definite amount of itineration their out-door work has also become comparatively heavier.

All these circumstances have contributed to throw a large amount of work on the Menial establishment of the Revenue Department The tonga and jutka service and the bicycle enable the better paid class of officers to perform long distances with comparative case, butthe consequent strain on the poorer menial staff is much heavier now than it ever was before.

From my own experience of District and Taluk work, I find that the existing menial staff is with effort coping with its legitimate duties, when conditions are normal. But, when it is a question of a battery marching, receiving a distinguished guest or of the occurrence of distress, the esisting menial staff will be quite inadequate to the work on such emergencies and naturally an amount of preventible strain is thrown on the executive officers concerned.

There is also another fact which goes a great way to reduce the efficiency of the meinal staff. The wages of labour having during a number of years past been showing an upward tendency and while the ordinary unskilled labourer is able to earn at least Rs 8/- a month, the menial entering Government service begins with only Rs 5/- or Rs 6/- per month. As the purchasing power of money has considerably fallen, while the duties are even more onerous and exacting than before, it is matter of common experience, that able - bodied and zealous men do not show a partiality to this kind of work and it is only indifferent sort of men that feel inclined to get into the service; and a consequence, the juniors among these men are not half as willing and efficient as those who entered the service in earlier times.

It

It is thought in some quarters that as many of the peons go by the name orderlies, they do the personal service of the Officers . It is entirely a mistaken idea. In the Deputy Commissioner's office, even the head ministerial officers of different branches are given one or two orderlies. There may be some instances in which their services are abused. Such cases are always viewed with disapproval and matters are mended then and there whenever they are brought to notice. Even in the case of officers who have no executive duties to perform, the orderlies have to attend to Government work of carrying files and other papers from the Office to the Officer's residence and vice versa &c., as work is going on increasing day by day in all the Departments with the advancement of civilization, and there is hardly an officer who does not take his papers home with a view to their speedy disposal, the time allotted for doing business in the office being quite inadequate. In the case of executive officers, it needs no saying that even if the number is doubled, there will always be enough work for them. If there are not sufficient men at the beck and call of an executive officer, particularly during emergencies, how he can satisfactorily perform executive duties will have to be considered seriously.

In the circumstances set forth above, I am strongly of the opinion that the existing menial establishment cannot possibly be curtailed without detriment to public duty and that if a portion is retrenched, the efficiency of the service would suffer considerably though the resultant saving to Government would be but a drop in the ocean.

"Copy"

For Revenue Commissioner.

V.M.R.

Letter No. 423 dated 21/22st November 1913 from the Offg. Deputy Commissioner Shomoga District to the Revenue Commissioner in Mysore, Bangalore.

With reference to your Office Memorandum No. 10371-8/2 dated the 27th May 1913, forwarding for opinion the proposals of the Retrechment Committee in regard to the reduction of the Menial Establishments of the Offices of Deputy and Assistant Commissioners and Amildars, I have the honor to state as follows:-

2. It would have been more convenient to discuss these proposals if the Retrechment Committee had given an indication of the general principles and the special considerations if any on which they are based. For instance the evils of the system of " home orderlies" are referred to in the Retrechment Committee's Memorandum and it is insinuated that it is a very immoral system. Neverthless the writer of the Memorandum does not definitely say whether it should be put a stop to or not. On the other hand he makes the curious suggestion that if a peon is to attend on an Officer at his residence the peon should be paid some gratification for doing so, which goes against the very root of the sound principle emphasized in the Service Regulations that no whole time public servant can receive private remuneration from any person. It would have been more helpful if the Committee had expressly stated that the system is unnecessary and wrong and should be put a stop to, or that it is necessary, justified and should continue. Either of these two positions would be intelligible, between them there can be no compromise. If the Government decide that menials paid by Government should only attend Office and should not attend on Officers at their residences, it would be perfectly intelligible position, and it would not be difficult to enforce it if at the same time it is declared that all public business should be transacted only in public Offices; and I believe this is quite feasible in the case of Officers who have no executive duties such as Officers of the Judicial and Account Departments and some others that could be

be named whose Official duties can be efficiently discharged in their Office rooms. In the case of executive Officers like Deputy and Assistant Commissioners, Superintendents of Police, Amildars etc., it has not, as far as I am aware, been found possible for any of such Officers to perform all their duties in their Offices. And in my opinion provision must be made for the fact that these Officers are required to do public business in their houses at any hour of the day or night as occasion may arise.

3. Secondly the Committee's proposals do not give any indication of the reasons which have made them recommend a reduction of 25% in the establishment of some Offices and 10% in those of some others. As far as the Memorandum goes, there has been no consideration of the requirements of each Office, what duties have to be performed by menials, and what number should be allotted for the performance of those duties. As the Memorandum stands it is as if the writer of it first decided that reduction is necessary and then fixed on an arbitrary percentage of reduction without once considering the question of duties and actual requirements.

4. I may say that I have somewhat carefully considered the question of actual requirements of the Office of Deputy and Assistant Commissioners and Amildars and have come to the conclusion that it is practically impossible to make any appreciable reduction in the number of menials servants in any of these Offices. I take it as granted that in the case of every such Office there should be some orderlies attending at the Officer's residence irrespective of those who merely attend Office at the usual Office hours. These " home orderlies" have to come in shifts. Then there are men required in the Office for running errands, carrying letters etc., preserving order in Offices watching the Offices both during day and night, sweeping, looking after gardens, going to camp etc., In the case of those going to camp it must be remembered that except in head quarter Offices where the peons get milage camp duty is disliked by peons and if the same men are asked to go to camp too frequently

frequently they will promptly resign. They have to rough it in camp, losing their sleep and comforts, and with batta at one and a half or two annas a day which will not procure them one square meal. Further, allowance has to be made for sickness which in these malnad parts appears to be pretty frequent. The men who take up Government service mostly get 5,6,or 7 rupees while an ordinary cooly can easily earn 6 to 8 annas a day and be pretty much his own master. It is therefore generally the indolent and the incomptent that are now-a-days willing to take up service as peons, so that work that can be performed by one smart man has now to be done by two lazy men.

5. The Assistant Commissioners and Amildars of this District have all reported that no reduction in the menial establishment of their Offices is possible and I agree with them. As regards the Deputy Commissioner's Office one or possibly two peons may be dispensed with provided the Deputy Commissioner is given a bicycle orderly instead.

6., At the same time I very strongly urge that the pay of all these menials should be raised. In every Taluk, but particularly in Shimoga, Thirthahalli, Sagar and Shikarpur the peons complain that they cannot make both ends meet or in their own expresive words" The pay is not sufficient for their stomachs". On the other hand Officers complain that they cannot get efficient men for menial service and that directly any attempt is made to enforce discipline the men resign and leave. The pay of 5 rupees has been abolished in Taluk Offices and the pay of most of the men on Rs. 6/- has been raised to Rs 7/-. The same reform is urgently necessary in the Offices of Deputy and Assistant Commissioners. In their case I recommend that the pay of men on Rs. 8,7,6 and 5 may be raised to Rs 9,8,7 and 6. The increase in cost would probably not exceed Rs. 50/- a month for each District, but it would go a great way towards allaying discontent among a useful and necessary class of public servants.

"C O P Y"

For Revenue Commissioner.

R.S.

25

No. 1450 440

Office of the Inspector General of Police in Mysore,

Bangalore, dated the 26 March 1914.

7024

From

C. Srikantesvara Aiyar Esquire, B.A., B.L.,

Inspector General of Police in Mysore.

12/3/14
File No. 220-12
Serial No. 23

To

K.R. Sreenivasiengar Esquire, M.A.,

Secretary to the Government of

His Highness the Maharaja of Mysore,

General and Revenue Departments.

Sir,

With reference to circular No.G.6864-902/G.M.220-12-2 dated the 3rd May 1913 calling for opinion regarding the proposal of the Retrenchment Committee to reduce the strength of the menial establishment attached to this office, I have the honor to state that the work in the office has very much increased of late and continues to be on the increase still, so much so a proposal for augmentation has been under consideration, and so it is not possible to look out for any reduction in this direction.

2. Regarding the other proposals of the Retrenchment Committee, not relating to my Department, for obvious reasons, I have no opinion to offer.

I have the honor to be,

Sir,

Your most obedient servant,

Srikantesvara Aiyar

Inspector General of Police.

m.

G. R. S. 26]

X

See File No.

Serial No.

Diary No. of letter replied to—

No. G 9103

General and Revenue Secretariat

( )

, the 191

To

The Revenue Commr.

Date of issue 14/5/14

Signed by for T. L. N. Lee.

Sir,

I am directed to acknowledge the receipt of yr letter No. 11902 dated the 23rd March 1914 communicating opinions of the Dy. Comrs of Bandarban, Kolar, Jamalpur, Kadamba Shimoga & Chitaldrug Dists on the proposal of the Retrenchment Committee to reduce the strength of the Medical ests

P-T. over.

SUBJECT.

~~[illegible]~~ and

Reports that the opinions
of the other two Dy. Comrs may
kindly be obtained and
submitted at a very early date.
~~[illegible]~~ (by sending them reminders as before, if necessary)

I am also to invite your
opinion on the proposed
encroachment of the Nullah
N. attached to your office.

I have &c.

for Offg Secretary

List of enclosures,

Copied by 9.5.41

Examined by

GPB—25,000—8-8-11.

BY No...2357
19 -7-14
SECTION
No 3249
2
FROM

OFFICE OF THE REVENUE COMMISSIONER
IN MYSORE,

Bangalore, 10th September 1914.

DIARY No...2575
19(4-1915
SECTION R, M.
FILE No. R 2012
COPIA No 25.

K. Doraswami Iyer Esquire,
Revenue Commissioner in Mysore.

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue *Departments*

SIR,

In continuation of my letter No.11902 dated the 23rd March 1914 I have the honor to forward herewith copy of letter No.111 dated the 27th July 1914 together with its enclosure in original from the Deputy Commissioner Mysore District, submitting his opinion in the matter of the reduction of the menial establishment of his District.

2. As regards my office which is a big one with two Assistants and a large establishment spread over two floors, no reduction of the menial establishment is possible . I believe I expressed sometime ago the same view at a meeting of the Retrenchment Committee.

3. In spite of repeated reminders sent to the Deputy Commissioner, Hassan District, he has not submitted any report . A telegram ~~has been~~ was sent to him on the 9th instant.

I have the honor to be,

Sir,

Your most obedient servant,

K Doraswamy

Revenue Commissioner.

V. M.R.

R. C. 4.

From

K. Doraswami Iyer Esquire,

Revenue Commissioner in Mysore.

To

The Secretary to the Government of
H. H. the Maharaja of Mysore,
G & R *Department.*

Dated Bangalore, September 191.

Despatched

Received

General No.

Enclosure No.

SUBJECT.

Submitting Mysore Deputy Commissioner's opinion in the matter of the reduction of the menial establishment of the District.

Letter No. 111 dated 27th July 1914 from the Deputy Commissioner Mysore District to the Revenue Commissioner in Mysore, Bangalore.

With reference to your O.M. No.10371-8 dated the 27th May 1913 calling for my opinion on the proposals of the Retrenchment Committee regarding the reduction of the menial establishment, I have the honor to begin with a few general observations before dealing in detail with the requirements of the District.

2. If the menials are for doing only the work they are expected to do as menials the number is no doubt large; but on account of the insufficiency of the Taluk Establishments literate peons are enlisted as peons and utilised for clerical work and not menial work. Before the number of the menials can be reduced the Taluk clerical establishment should be revised as referred to in my letter No.678 dated 3rd February 1914.

3. Another point to be noted is that the number of peons may perhaps be too many for the work that has to be done on ordinary occasions; but occasionally the stress of work is such that even the existing establishment will sometimes not be able to cope with it. Raw and untrained men whose capacity and trustworthines have not been tested will scarcely do for such special occasions and so temporary peons cannot be engaged when occasions arise. Further it is necessary that that there should be a sort of reserve in excess of the number absolutely required for work.

4. With these preliminary observations I shall deal with the requirements of this District.

The accompanying statement gives the total strength of menial establishment excluding the sweeper and the masalchies as also the Dafterband working in the Record Branch and the Gollars in the Treasury Branch shows how they are employed . It will be seen therefrom that out of a total strength of 370 orderlies,148

are

are deputed for work under the 73 Shekdars (including the City Shekdar of Mysore) in the District at the rate of 2 for each Shekdar except in two hoblies of the Mandya Taluk where the shekdars are reported to have been given three peons each. With the enlarged Hoblis under the revised shekdari scheme, there has been a corresponding increase in the work of the shekdars and it is therefore not possible to reduce the number of peons (viz: 2 for each shekdar) without prejudice to Government work. It is reported that the services of additional peons are often requisitioned by the shekdars to help them in their work such as shikar arrangements, supply of carts and provisions for troops and distinguished visitors and state guests.

5. Again 23 peons are at present detailed for work under the several Tank and Sanitary Inspectors and it is absolutely necessary to give these subordinate executive Officers the services of one peon each to help them in getting through Government work.

6. Excluding the 171 peons working under the shek-dars and the Sanitary and Tank Inspectors, there remain 199 men. Of these the Amildars and the Deputy Amildars have 82 peons as their orderlies at the rate of 6 peons for each Amildar excepting that of Mandya who has 7 and 3 for the Deputy Amildar and these being executive officers and required to constantly move about cannot do with a less number of orderlies who generally work by turns. In view of the varied nature of the work of Taluk Amildars, it would be undesirable to curtail the number of orderlies.

7. The Taluk Sheristedar have 26 peons at the rate of 2 for each Taluk, who work not only as their orderlies, but also attendto the menial work in the Treasury branch whenever necessary. As the Taluk Sheristedars have to attend to all official requisitions from higher officers during the absence of the Amildar in camp, and further as they themselves have to camp out now and then on Government duty in connection with the sales for arrears of revenue &c., it would be inconveneint to deprive the Taluk Sheristedars of the orderlies.

The

8. The remaining 91 peons are working in the Taluk offices, some of whom being required to do clerical work and the rest menial work. The services of literate peons are utilised for clerical work in almost all the Taluks owing to the increase of work in the several branches the existing clerical establishment being found quite insufficient to cope with the work. Several Amildars urge that the number of menials set apart for office requirement (viz. one speeper one dafterband in the record branch, 2 gollars and masalchies in the Treasury Branch) is quite inadequate and that a larger number of peons are always found necessary to do the duty of Court Orderlies carrying tappal arranging dafters in the Record Branch and other miscellaneous work.

9. According to the retrenchment committees proposal, there should be a reduction of 37 peons out of the total existing 370 peons. Even so far back as 1897 the necessity for increasing the menial establishment of Taluk Officers seems to have been felt, but no action was then taken owing to the anticipated reduction in the number of shekdars . (Vide para 12 of G.O. No. 11906 A-mis.F.35-96 dated 30th April 1897).

10. In view to give effect to para 5 of Government Order No. Fl.2163-73 dated the 13th February 1904 directing the reduction of 54 peons of the 27 abolished Hoblies, it was proposed in my letter No.124 dated 1st August 1913 that for the reasons stated therein the retention of 20 peons was absolutely necessary and that steps would be taken to gradually do away with the remaining peons. But, most of the Amildars strongly urge that it would be impossible to get through the work which is on the increase every day if the proposed reduction is given effect to. There is some force in their representation. However considering all aspects of the matter, I should think it must be possible to reduce the existing number of peons by at least 24 as detailed in the accompanying statement without detriment to Government work. 20 peons have already been withdrawn from some of the Taluks and

deputed

deputed to work under the 4 special shekdars, 3 sheristedars and the 2 Deputy Amildars appointed in connection with the Land compensation scheme , Cauvery Reservoir Works. The other 4 will soon be absorbed.

11. As regards the menial establishment in the Sub Division Offices, all the 3 Sub division Officers state that the present establishment consisting of 1 daffedar, 3 peons, 1 lascar and 1 masalchi is barely sufficient and that it is not capable of reduction as suggested by the Retrenchment Committee. The Sub Division Officer, French Rocks, says that as there is no Treasury at French Rocks one peon will not do for the office as a man will have to be continually going to Srirangapatam that of the existing number of peons 2 attend to office work, the lascar is in charge of the tent and the remaining three on orderly duty.

The Sub Division Officer of Nanjangud also represents that there is no scope for reduction since two of the peons are required for guarding both day and night the office building situated at a distance from the town and that the remaining 4 including the Daffedar and Lascar are utilised as office and home orderlies they being required to work by turns and also to accompany the officer on circuit.

The Sub Division Officer of Mysore states that the present establishment is itself quite inadequate to meet the requirements particularly, as it is the Head Quarter Sub Division and that he would ask for an additional lascar as it is impossible for the existing man to pitch the office tent so often single-handed I entirely concur in the views of the Sub Division Officers that the existing staff cannot be conveniently reduced..

12. Coming now to the menial establishment of the District Office it is seen that according to the Retrenchment Committee's proposals the number of orderlies has to be reduced from 18 to 12 and that of the latter 3 peons have to be given to the Treasury Assistant Commissioner, leaving only 9 orderlies for the Deputy Commissioner excluding of course, the 4 orderlies noted in

1.English Dept-1
2.Revenue " 1
3.Judicial " 2
Total ------ 4

in the margin set apart for office requirements . The Retrenchment Committee evidently seem to be under the impression that that the above said 4 orderlies set apart for office requirements is adequate; but it is not so. Two more peons have been detailed for work, one in the English Department and another in the Revenue Branch as the services of these are found absolutely necessary for menial work such as transmission of papers from one branch to another, delivery of tappal and D.O. letters to the several offices at Head quarters carrying telegrams and tappal to the Post Office. Even these are sometimes found insufficient.

13. The service of the 2 lascars cannot, for obvious reasons be conveneintly utilised for any other menial work, their main duty consisting in the taking care of the tents kept in the godowns in the Taluk Office premises. The same is the case with the sweeper who finds it impossible to attend to the sweeping of the whole office single-handed. One more sweeper is necessary to keep the office always clean and tidy, as there would be none to do the existing sweeper's work, whenever he absents himself even for a day or two on the ground of sickness or other causes.

14. Of the remaining 13 peons two viz: one Jamedar and one peon are detailed for duty as office or court orderlies of the Deputy Commissioner and one orderly is working under the District Sheristedar . It is necessary that the latter should be given the services of at least one orderly as he has to attend to various calls both duting and out of office hours.

Ten peons including the daffedar are working as orderlies of the Deputy Commissioner but as they do their work only by turns there will be only 3 or 4 persons available for work at a time but even this number is at times found quite inadequate as owing to the multifarious functions incidental to the office of the Executive head of the District, the services of all the menials are constantly in requisition for Government work and it would be highly prejudicial to Government work to reduce the number

of

of orderlies . In this connection I beg to state that smaller districts like Bangalore and Kolar are provided with 21 and 19 peons respectively , whereas this District which besides containing the capital city is the largest in extent in the Province has only 18 orderlies. The want of a sufficient number of peons is very much felt ordinarily and more so on occasions of the visit of distinguished personages, as also during the Dassara festivities and Birthday season when a number of requisitions from several quarters have to be complied with and arrangements made for special meetings &c. It was owing to the above reasons that the services of a bicycle orderly were applied for but the Government did not see their way to sanction the same.

15. Another circumstance which calls for the provision of a larger number of peons for this office is that as a Probationary Assistant Commissioner is usually attached to this District, he has to be given 2 orderlies . But owing to paucity of hands, one or two peons have to be withdrawn from those attached to the office or the Deputy Commissioner in spite of the inconvenience caused thereby for being given to the Assistant Commissioner.

"Copy"

For Revenue Commissioner.

V.M.R.

blishment in the Taluk Offices and their distribution

derlies		No. working in the Taluk Office		Number of peons that may be reduced.
t Idar	With Sheristedar	Clerical work	menial work	
	8	9	10	11
	2	5	6	2
	2	2	2	2
	2	4	3	3
	2	3	1	.
	2	4	4	3
	2	3	3	2
	2	4	3	2
	2	5	3	.
	2	3	3	.
	2	3	3	.
3		3	1	2
7	2	6	3	6
6	2	4	2	.
6	2	4	2	2
92	26	52	39	24

Statement showing the strength of the menial Esta

for wor

Serial No.	Name of Taluk.	Sanctioned strength excluding Masaledars and sweepers.	No. deputed to work under Shekdars	No. deputed to work under Tank Inspector	No. deputed to work under Sanitary Inspector	O... Wi... Am...
1	2	3	4	5	6	7
1	Mysore	33	12	1	1	6
2	Yedatore	24	10	1	1	6
3	Hunsur	31	14	1	1	6
4	Heggadadevankote	22	10	.	1	6
5.	Nanjungud	27	10	.	1	6
6	Gundlupet	24	8	1	1	
7	T- Narasipur	27	10	1	1	
8	Chamarajnagar	30	12	1	1	
9	Krishnarajpet	20	12	1	1	
10	Seringapatam	25	10	.	1	
11	French Rocks	11	4	.	.	
12	Mandya	36	14+2	1	1	
13.	Nagamangala	26	10	1	1	
14	Malavalli	26	10	1	1	
		370	146+2=148	10	13	

3569

OFFICE OF THE EXCISE COMMISSIONER IN MYSORE.

Bangalore, dated.....19th November *19*14.

24.

4234

FROM

P. Raghavendra Rao, Esq., B.A., B.L.,
Excise Commissioner in Mysore.

To

D.M. Narasinga Rao, Esq., B.A., B.L.,
Offg: *Secretary to the Government of*
His Highness the Maharaja of Mysore,
General and Revenue Departments.

10/2-13/13
ACTION G. M
FILE No. 22012
L No. 96

Sir,

Adverting to Government Order No. G.6886-902/G.M.220-12-2, dated 3rd may 1913, calling for my views on the proposals of the Retrenchment Committee regarding the reduction of the Menial - - Establishments in this Department, I have the honor to submit, for the consideration of Government, that the menial establishments of this Department cannot stand any further reduction and that any reduction, if carried out, is, in my opinion, calculated to affect its efficiency in a manner prejudicial to public interests.

I have the honor to be,
Sir,
Your most obedient servant,

P Raghavendra Rao
19.11.14.
Excise Commissioner.

MAS.

19/11/14

H.

FROM

Excise Commissioner in Mysore.

To

Secretary to the Government of
H. H. the Maharaja of Mysore,
General and Rev. Depts.

Dated

Despatched

Received

General No.

Enclosure No.

SUBJECT.